

IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF VIRGINIA  
RICHMOND DIVISION

DERRICK A. MILBOURNE, on behalf of  
Himself and All Others Similarly Situated

Plaintiff,

v.

Civil Action No. 3:12-cv-00861

JRK RESIDENTIAL AMERICA, LLC,

Defendant

**DECLARATION OF MIKE MOERSCHBACHER IN SUPPORT OF DEFENDANT'S  
OPPOSITION TO PLAINTIFF'S MOTION FOR CLASS CERTIFICATION**

I, Mike Moerschbacher, declare as follows:

1. I am the head of Human Resources for JRK Residential America, LLC ("JRK"). I make this declaration of personal, firsthand knowledge, and if called and sworn as a witness, I could and would testify competently hereto.

2. Since 2009, JRK has contracted with U.S. Background Screening to process background checks and adverse action notifications for applicants.

3. Although JRK disagrees with Mr. Milbourne's characterization of its background check procedures, out of an abundance of caution, JRK has modified its background check procedures following Mr. Milbourne's allegations. JRK's background check disclosure and authorization form is now a single-page document that consists "solely" of a FCRA compliant disclosure and authorization. Additionally, JRK has implemented procedures to provide applicants with "a copy of the [background] report; and a description in writing of the rights of

the [applicant] under” the FCRA at least five days prior to taking an adverse action based in whole or in part on the report.

4. Attached as Exhibit 1 is a true and correct copy of the May 29, 2009 email between Andrew Klein of U.S. Background Screening and Melody Martin Salazar of JRK, as well as the attachments to the email.

5. Attached as Exhibit 2 is a true and correct copy of Derrick A. Milbourne’s background check disclosure authorization form, signed by Mr. Milbourne.

6. Attached as Exhibit 3 is a true and correct copy of the December 8, 2010 adverse action letter sent to Mr. Milbourne.

7. Attached as Exhibit 4 is a true and correct list of the potential “Impermissible Use” class members, with names redacted.

8. Attached as Exhibit 5 is a true and correct list of the potential “Adverse Action” class members, with names redacted.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed on 8/25/14 at Los Angeles, California.



Mike Moerschbacher

# Exhibit 1

**Jack Baumann**

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**From:** Melody Martin Salazar [msalazar@jrk.com]  
**Sent:** Friday, May 29, 2009 4:46 PM  
**To:** 'Andrew Klein'  
**Subject:** Release  
**Attachments:** US Background Release.doc; 2009\_05\_29\_16\_32\_27.pdf

**Importance:** High

Please see the attached Release & Past Employment Date Verification forms. Please make sure your compliance/legal team are. Pending on your approval to start using the new Release & Employment verification.

Thank you!

*Melody Martin-Salazar*

Human Resources & Benefits

(T) 310.268.8344 ext 242 | (F) 310.914.4527

 Please consider the environment before printing this email.



**Jack Baumann**

---

**From:** Andrew Klein [andrew@usbcorp.net]  
**Sent:** Friday, May 29, 2009 4:52 PM  
**To:** Melody Martin Salazar  
**Subject:** Re: Release

Hi Melody,

These are fine - I see no problems with either form.

Sincerely,

Andrew Klein  
[andrew@usbcorp.net](mailto:andrew@usbcorp.net)  
Toll Free (866) 777.1322 ext. 100  
Fax (866) 777.1323  
<http://www.usbcorp.net>  
U.S. Background Screening, Inc.

On May 29, 2009, at 4:46 PM, Melody Martin Salazar wrote:

Please see the attached Release & Past Employment Date Verification forms. Please make sure your compliance/legal team are. Pending on your approval to start using the new Release & Employment verification.

Thank you!

*Melody Martin-Salazar*  
Human Resources & Benefits  
(T) 310.268.8344 ext 242 | (F) 310.914.4527

<image003.jpg>Please consider the environment before printing this email.

<US Background Release.doc><2009\_05\_29\_16\_32\_27.pdf>

**For Human Resources Use Only****\*\*PLEASE CIRCLE THE ACCOUNT AND DESIRED PACKAGE**Account: **JRK Corporate** JRK Residential JRK Hospitality JRK AmericaPackage: **Standard** Corporate**Authorization for Release of Information****Location:** \_\_\_\_\_ **Position:** \_\_\_\_\_**INSTRUCTIONS:** Please ***PRINT*** clearly. It is important that this form is completed ***ACCURATELY*** and ***COMPLETELY***. Errors and/or omissions on this form can result in significant delays or termination of the application process.**First Name (no nicknames)****Initial****Last Name****Maiden or Other Names Formerly Used**  
(Month/Year)**Date Last Used****Date of Birth****Social Security Number****Race****Sex****Do you have a valid Driver's License?****Driver's License Number State**(Please Circle) **Yes** **No****Current Address****City****County****State****Zip****Home Phone****Previous Address—List all other cities/counties where you have lived in the last 5 years starting with most current**  
**City** **County****State****Zip****From Date (Month/Year) To Date (Month/Year)****City****County****State****Zip****From Date (Month/Year) To Date (Month/Year)****PLEASE CHECK THE  
APPROPRIATE  
RESPONSE TO THE  
FOLLOWING  
QUESTIONS:**

1. Within the past seven (7) years have you been convicted of a crime that has not been expunged from your record? (Include offenses for which you served probation, paid a fine and/or served a jail sentence.)

YES ☐ NO ☐

2. Are you currently on probation or parole for a criminal offense?

YES ☐ NO ☐

**NOTE:** A conviction does not automatically mean you cannot be employed. Factors such as your age at the time of conviction, how long ago it occurred, the reason for the conviction and the rehabilitation you received will all be considered.

I certify that the information contained herein is true and understand that any falsification will result in the rejection of my application or termination of my employment. I also understand that the requested information is for the sole purpose of conducting a background investigation which may include a check of my identity, work and credit history, driving records and any criminal history which may be in the files of any state or local criminal agency. Information regarding age, sex, or race will not be used as part of any employment decision. A telephone facsimile of this authorization shall be valid as the original.

I hereby authorize this company, its corporate affiliates, its employees, its authorized agents, and representatives (including **U.S. Background Screening**) to verify all information contained in this form or in my application and to inquire into my character, general reputation, personal characteristics, and mode of living. I further agree that should I accept an offer of employment, the company may need to update this information or conduct subsequent investigations from time to time during my employment and I expressly authorize such acts. I hereby release this company, its corporate affiliates, its employees, its authorized agents and representatives and all others involved in this background investigation from any liability in connection with any information they give or gather and any decisions made concerning my employment based on such information. I understand that any offer of employment I may receive is contingent upon the successful completion of the background investigation. I further understand that I have a right, under Section 606(B) of the Fair Credit Reporting Act, to make a written request to this company within a reasonable period of time for a complete and accurate disclosure of the nature and scope of the investigation requested.

By signing this background authorization form and pursuant to section 1786.22 of California Civil Code, you are hereby notified that we have ordered an investigative consumer report. This Investigative Consumer Report is being prepared by U.S. Background Screening Information Services, Inc., 629 Cedar Creek Grade, Suite C; Winchester, VA 22601, (800) 669-2247.

**Please sign and date:** X \_\_\_\_\_  
\*\*\*signature\*\*\*

\*\*\*date\*\*\*

Applicant Name \_\_\_\_\_ Location \_\_\_\_\_

### Past Employment Date Verification

**EMPLOYMENT INFORMATION (Begin With Most Current) PAST SEVEN (7) YEAR HISTORY ONLY**

Circle Type of Employment to Verify:	CURRENT	PREVIOUS	VOLUNTEER	TEMPORARY	SELF	UNEMPLOYMENT
Company Name:						
Street:						
City:		State:		Zip Code:		
Phone Number:						
Department Worked In & Position:					Salary:	
Contact Name and Title:						
Can we contact this employer? (Please Circle)	YES	NO	May contact after:			
Reason for Leaving:						
Start Date (Month/Day/Year):			End Date (Month/Day/Year):			

  

Circle Type of Employment to Verify:	CURRENT	PREVIOUS	VOLUNTEER	TEMPORARY	SELF	UNEMPLOYMENT
Company Name:						
Street:						
City:		State:		Zip Code:		
Phone Number:						
Department Worked In & Position:					Salary:	
Contact Name and Title:						
Can we contact this employer? (Please Circle)	YES	NO	May contact after:			
Reason for Leaving:						
Start Date (Month/Day/Year):			End Date (Month/Day/Year):			

  

Circle Type of Employment to Verify:	CURRENT	PREVIOUS	VOLUNTEER	TEMPORARY	SELF	UNEMPLOYMENT
Company Name:						
Street:						
City:		State:		Zip Code:		
Phone Number:						
Department Worked In & Position:					Salary:	
Contact Name and Title:						
Can we contact this employer? (Please Circle)	YES	NO	May contact after:			
Reason for Leaving:						
Start Date (Month/Day/Year):			End Date (Month/Day/Year):			

# Exhibit 2



U.S. Background Screening

**For Human Resources Use Only****\*\*PLEASE CIRCLE ACCOUNT AND PACKAGE\*\***

Account: JRK Corporate JRK Residential JRK Hospitality JRK America

Package: Standard Corporate

**Authorization for Release of Information**Location: Regency Position: Groundskeeper

INSTRUCTIONS: Please **PRINT** clearly. It is important that this form is completed **ACCURATELY** and **COMPLETELY**. Errors and/or omissions on this form can result in significant delays or termination of the application process.

First Name (no nicknames) David Initial A Last Name Milner

Maiden or Other Names Formerly Used (Month/Year) \_\_\_\_\_ Date Last Used \_\_\_\_\_

Date of Birth \_\_\_\_\_ Social Security Number \_\_\_\_\_ Race B Sex M

Do you have a valid Driver's License? (Please Circle) Yes No \_\_\_\_\_ Driver's License Number State \_\_\_\_\_

Current City \_\_\_\_\_ County \_\_\_\_\_

City \_\_\_\_\_ County Fairfax

State VA Zip 2019 Home Phone \_\_\_\_\_

Previous Address—List all other cities/counties where you have lived in the last 5 years starting with most current

City \_\_\_\_\_ County \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_ From Date (Month/Year) To Date (Month/Year) 03 / 09 05 / 2010

City \_\_\_\_\_ County Prince William

State VA Zip 22191 From Date (Month/Year) To Date (Month/Year) 08 / 08 03 / 09

**PLEASE CHECK THE APPROPRIATE RESPONSE TO THE FOLLOWING QUESTIONS:**

1. Within the past seven (7) years have you been convicted of a crime that has not been expunged from your record? (Include offenses for which you served probation, paid a fine and/or served a jail sentence.)

YES ☒ NO ☐

2. Are you currently on probation or parole for a criminal offense?

YES ☐ NO ☒

NOTE: A conviction does not automatically mean you cannot be employed. Factors such as your age at the time of conviction, how long ago it occurred, the reason for the conviction and the rehabilitation you received will all be considered.

I certify that the information contained herein is true and understand that any falsification will result in the rejection of my application or termination of my employment. I also understand that the requested information is for the sole purpose of conducting a background investigation which may include a check of my identity, work and credit history, driving records and any criminal history which may be in the files of any state or local criminal agency. Information regarding age, sex, or race will not be used as part of any employment decision. A telephone facsimile of this authorization shall be valid as the original.

I hereby authorize this company, its corporate affiliates, its employees, its authorized agents, and representatives (including U.S. Background Screening) to verify all information contained in this form or in my application and to inquire into my character, general reputation, personal characteristics, and mode of living. I further agree that should I accept an offer of employment, the company may need to update this information or conduct subsequent investigations from time to time during my employment and I expressly authorize such acts. I hereby release this company, its corporate affiliates, its employees, its authorized agents and representatives and all others involved in this background investigation from any liability in connection with any information they give or gather and any decisions made concerning my employment based on such information. I understand that any offer of employment I may receive is contingent upon the successful completion of the background investigation. I further understand that I have a right, under Section 606(B) of the Fair Credit Reporting Act, to make a written request to this company within a reasonable period of time for a complete and accurate disclosure of the nature and scope of the investigation requested.

By signing this background authorization form and pursuant to section 1786.22 of California Civil Code, you are hereby notified that we have ordered an Investigative consumer report. This Investigative Consumer Report is being prepared by U.S. Background Screening Information Services, Inc., 629 Cedar Creek Grade, Suite C, Winchester, VA 22601, (800) 669-2247.

Please sign and date: X

\*\*\*signature\*\*\*

\*\*\*date\*\*\*

# Exhibit 3



\* details of 3011a  
"pending" filing

**Stefani Jimenez**

**From:** info@usbcorp.net  
**Sent:** Monday, November 22, 2010 12:39 PM  
**To:** HR Temp 2  
**Subject:** Completed Report - DERRICK A MILBOURNE



638 Lindero Canyon Road Ste. #136 Oak Park, CA 91377  
 Phone: 866-777-1322  
 Fax: 866-777-1323  
 Email: info@usbcorp.net

NO  
12/7/10

**Search Results****JRK America**

1766 Wilshire Blvd #500  
 Los Angeles, CA 90025  
 Phone: 310-268-8344  
 Email: hrtemp2@jrkpropholdings.com

**Profile Information**

**Name:** DERRICK A MILBOURNE  
**SSN:** [REDACTED]  
**DOB:** [REDACTED]  
**Reference:** REGENCY  
**Street:** [REDACTED]  
**City:** [REDACTED]  
**State:** VA  
**Zip:** 20119

**The following are included in this report:**

Search Type	Detail	Status
SSN Trace & Verification		Complete
County Criminal	Fauquier, Virginia	Complete - Record <input checked="" type="checkbox"/>
County Criminal	Manassas Park City, Virginia	Complete - No Record
County Criminal	Prince William, Virginia	Complete - Record <input checked="" type="checkbox"/>
MVR	Virginia (license [REDACTED])	Complete
Employment Verification	WISE GUYS	Verified
Employment Verification	MEDIA TECH	Not Verified
National Criminal and Sex Offender	Multi-Jurisdiction	Complete - Record <input checked="" type="checkbox"/>

☐ Results Should Be Reviewed Carefully

**SSN Trace & Verification****Social Security Trace**

**Social Security Number** [REDACTED]  
**Name** DERRICK A MILBOURNE  
**DOB** [REDACTED]  
**Search ID** 182545  
**Reference** REGENCY  
**Date Ordered** 11/19/2010

Date Completed

11/19/2010

## Results

Valid SSN	yes
State Issued	Virginia
Date Issued	1987

**MILBOURNE, DERRICK A** (DOB: \*\*\*\*) (SSN: xxxxxxxxx)**Address 1**

BEALETON VA 22712 -9387  
 County: FAUQUIER VA  
 Date first reported: August, 2009  
 Date last reported: October, 2010

**Address 2**

County: FAUQUIER VA  
 Date first reported: August, 2010  
 Date last reported: August, 2010

**Address 3**

DUMFRIES VA 22025 -5600  
 County: PRINCE WILLIAM VA  
 Date first reported: October, 2007  
 Date last reported: August, 2009

**Address 4**

MANASSAS VA 20111 -1713  
 County: PRINCE WILLIAM VA  
 Date first reported: June, 2005  
 Date last reported: October, 2007

**Address 5**

MANASSAS VA 20112 -8839  
 County: PRINCE WILLIAM VA  
 Date first reported: May, 2007  
 Date last reported: June, 2007

**Address 6**

MANASSAS VA 20109 -3519  
 County: PRINCE WILLIAM VA  
 Date first reported: April, 2006  
 Date last reported: March, 2007

**Address 7**

MANASSAS PARK VA 20111 -2067  
 County: MANASSAS PARK CITY VA  
 Date first reported: July, 2005  
 Date last reported: July, 2005

**MULBOURNE, DERRICK A** (DOB: \*\*\*\*) (SSN: xxxxxxxxx)**Address 1**

BEALETON VA 22712 -9387  
 County: FAUQUIER VA  
 Date first reported: August, 2009  
 Date last reported: March, 2010

**Address 2**

DUMFRIES VA 22025 -5600  
 County: PRINCE WILLIAM VA  
 Date first reported: October, 2007  
 Date last reported: October, 2007

**Address 3**

MANASSAS VA 20112 -8839  
 County: PRINCE WILLIAM VA  
 Date first reported: June, 2007  
 Date last reported: June, 2007

**Address 4**

MANASSAS VA 20109 -3519  
 County: PRINCE WILLIAM VA  
 Date first reported: April, 2006  
 Date last reported: March, 2007

**Address 5**

MANASSAS PARK VA 20111 -2067  
 County: MANASSAS PARK CITY VA  
 Date first reported: July, 2005  
 Date last reported: July, 2005

**Address 6**

MANASSAS VA 20111 -1713  
 County: PRINCE WILLIAM VA  
 Date first reported: June, 2005  
 Date last reported: June, 2005

**County Criminal**

County Criminal Search Results

**Jurisdiction Searched** Fauquier, Virginia  
**Name Searched** DERRICK A MILBOURNE  
**DOB Searched** [REDACTED]



**SSN Searched** [REDACTED]  
**Search ID** 182546  
**Reference** REGENCY  
**Date Ordered** 11/19/2010  
**Date Completed** 11/22/2010  
**Status** Record Found  
  
**Case Number** GT07006504-00  
**Verified By** Name and DOB  
**Full Name on File** DERRICK ALLEN MILBOURNE  
**DOB on File** [REDACTED]  
**File Date** 4/9/2007  
**Disposition Date** 7/2/2007  
**Records Searched** 7 year Felony and Misdemeanor  
**Charge 1** SPEEDING, 100 MPH IN 55 MPH ZONE  
**Disposition** Found Guilty  
**Type of Crime** Misdemeanor  
**Fines** \$500.00  
**Court Cost** \$166.00  
**Jail Time** 4 DAYS

### County Criminal

#### County Criminal Search Results

**Jurisdiction Searched** Manassas Park City, Virginia  
**Name Searched** DERRICK A MILBOURNE  
**DOB Searched** [REDACTED]  
**SSN Searched** [REDACTED]  
**Search ID** 182547  
**Reference** REGENCY  
**Date Ordered** 11/19/2010  
**Date Completed** 11/22/2010  
**Records Searched** 7 year Felony and Misdemeanor  
**Status** No Records Found

### County Criminal

#### County Criminal Search Results

**Jurisdiction Searched** Prince William, Virginia  
**Name Searched** DERRICK A MILBOURNE  
**DOB Searched** [REDACTED]  
**SSN Searched** [REDACTED]  
**Search ID** 182548  
**Reference** REGENCY  
**Date Ordered** 11/19/2010  
**Date Completed** 11/22/2010  
**Status** Records Found  
  
**Case Number** GT07068494-00

**Verified By** Name and DOB  
**Full Name on File** DERRICK A MLIBOURNE  
**DOB on File** [REDACTED]  
**File Date** 11/2/2007  
**Disposition Date** 11/16/2007  
**Records Searched** 7 year Felony and Misdemeanor  
**Charge 1** DRIVING UNDER SUSPENSION  
**Disposition** Nolle Pros.  
**Type of Crime** Misdemeanor

**Case Number** GC07000252-00  
**Verified By** Name and DOB  
**Full Name on File** DERRICK ALLEN MILBOURNE  
**DOB on File** [REDACTED]  
**File Date** 1/8/2007  
**Disposition Date** 3/9/2007  
**Records Searched** 7 year Felony and Misdemeanor  
**Charge 1** ASSAULT & BATTERY  
**Disposition** Nolle Pros.  
**Type of Crime** Felony

\* ASK US DETAILS

**Case Number** GC07000254-00  
**Verified By** Name and DOB  
**Full Name on File** DERRICK ALLEN MILBOURNE  
**DOB on File** [REDACTED]  
**File Date** 1/8/2007  
**Disposition Date** 3/9/2007  
**Records Searched** 7 year Felony and Misdemeanor  
**Charge 1** OBSTRUCTING JUSTICE  
**Disposition** Found Guilty  
**Type of Crime** Misdemeanor  
**Court Cost** \$102.00  
**Jail Time** 180 DAYS  
**Suspended** 176 DAYS

**Case Number** GC07000257-00  
**Verified By** Name and DOB  
**Full Name on File** DERRICK A MILBOURNE  
**DOB on File** [REDACTED]  
**File Date** 1/8/2007  
**Disposition Date** 3/9/2007  
**Records Searched** 7 year Felony and Misdemeanor  
**Charge 1** ESCAPE WITHOUT FORCE BY FELON  
**Disposition** Nolle Pros.  
**Type of Crime** Felony

\* ASK US Details

**Case Number** GT07001047-00  
**Verified By** Name and DOB  
**Full Name on File** DERRICK A MILBOURNE

**DOB on File** [REDACTED]  
**File Date** 1/8/2007 ✓  
**Disposition Date** 3/9/2007 \*  
**Records Searched** 7 year Felony and Misdemeanor  
**Charge 1** POSSESSION OF MARIJUANA  
**Disposition** Nolle Pros.  
**Type of Crime** Misdemeanor

**MVR**

## Drivers License Report

**State** Virginia  
**License** [REDACTED]  
**Name Searched** DERRICK A MILBOURNE  
**DOB Searched** [REDACTED]  
**SSN Searched** [REDACTED]  
**Search ID** 182551  
**Reference** REGENCY  
**Date Ordered** 11/19/2010  
**Date Completed** 11/19/2010

**Results**

## VIRGINIA DRIVER RECORD REPORT

REPORT SEARCH DATE -&gt; 11/19/2010

## LICENSE NAME/ADDRESS DRIVER DESCRIPTION

MILBOURNE, DERRICK A D.O.B. |SEX| HGT |RACE| SOC.SEC

[REDACTED] |-----|=====

MANASSAS PARK, VA. 20111-2031 [REDACTED] | |--

LICENSE NUMBER -&gt; [REDACTED]

ORIG.ISSUED ISSUED EXPIRES CLASS STATUS

03/06/2008 01/21/2011 M MOTORCYCLE LICENSED

LICENSE TYPE: DRIVERS LICENSE  
 CLASS DESCRIPTION: M MOTORCYCLE  
 STATUS DESCRIPTION: LICENSED

RESTRICTIONS: NO  
 ENDORSEMENTS: NONE  
 PRIOR STATE: DL #: STATUS:  
 C.D.L. ISSUED: STATUS:

POINTS: -4  
 REINST DATE:  
 SECONDARY LIC:  
 OTHER STATE LIC:  
 OTHER STATE:  
 NON-RESIDENT MILITARY:  
 BOATCLASS:

ANY ACCIDENT INFORMATION FURNISHED ON THIS TRANSCRIPT IS NOT  
 INTENDED, NOR SHOULD BE INTERPRETED TO INDICATE OR PRESUME

FAULT OR NON-FAULT FOR SUCH ACCIDENT.  
DRIVER LICENSE STATUS: LICENSED  
COMMERCIAL DRIVER STATUS: NOT LICENSED DRIVER POINT BALANCE: -4  
CURRENT DATE ISSUED: 03/06/2008 EXPIRES: 01/21/2011 RSN: DESCRIPTION  
LICENSE LICENSE TYPE: DRIVERS LICENSE ISSUE TYPE: REISSUE  
CLASS: M MOTORCYCLE  
ENDORSEMENTS: NONE  
RESTRICTIONS: NO  
PREVIOUS DATE ISSUED: 11/14/2007 EXPIRES: 01/21/2011 RSN: FEE REQUIRED  
LICENSE LICENSE TYPE: DRIVERS LICENSE ISSUE TYPE: REISSUE  
CLASS: M MOTORCYCLE  
ENDORSEMENTS: NONE  
RESTRICTIONS: NO  
PREVIOUS DATE ISSUED: 04/03/2007 EXPIRES: 01/21/2011 RSN: CLASS CHANGE  
LICENSE LICENSE TYPE: DRIVERS LICENSE ISSUE TYPE: REISSUE  
CLASS: M MOTORCYCLE  
ENDORSEMENTS: NONE  
RESTRICTIONS: NO  
PREVIOUS LICENSE (CONTINUED)  
PREVIOUS DATE ISSUED: 02/24/2007 EXPIRES: 01/21/2011 RSN: DESCRIPTION  
LICENSE LICENSE TYPE: DRIVERS LICENSE ISSUE TYPE: REISSUE  
CLASS: NONE  
ENDORSEMENTS: NONE  
RESTRICTIONS: NO  
PREVIOUS DATE ISSUED: 01/24/2005 EXPIRES: 01/21/2011  
LICENSE LICENSE TYPE: DRIVERS LICENSE ISSUE TYPE: ORIGINAL  
CLASS: NONE  
ENDORSEMENTS: NONE  
RESTRICTIONS: NO

TYPE VIOL/SUSPE CONV/REINS HISTORY ENTRY PTS

VIOL 05/13/2009 06/23/2009 FAIL STOP/YIELD ENTERING HWY 4.0

Event Type.....: VIOLATION  
Court/Agency.....: GENERAL DISTRICT CT  
PRINCE WILLIAM COUNTY  
Counsel Code.....: WAIVED  
ACD.....: N01  
Local Ordinance.....: PRINCE WILLIAM  
Defendant.....: NOT PRESENT

ACCI 12/26/2007 ACCIDENT

Miscellaneous.....: OWNER/OPERATOR: DRIVER  
- NON OWNER,  
Event Type.....: ACCIDENT  
City/Location.....: IN PRINCE WILLIAM  
COUNTY RESULTING  
Severity.....: IN PROPERTY DAMAGE  
ACD Code.....: AAA

ACCI 10/29/2007 ACCIDENT

Miscellaneous.....: OWNER/OPERATOR: DRIVER  
AND OWNER,  
Event Type.....: ACCIDENT  
City/Location.....: IN PRINCE WILLIAM  
COUNTY RESULTING  
Severity.....: IN PROPERTY DAMAGE  
ACD Code.....: AAA

VIOL 04/03/2007 07/02/2007 RD - SPEEDING EXCESS OF 80 MPH-MISD 6.0

Event Type.....: VIOLATION  
State Code.....: 46.2-862  
Court/Agency.....: GENERAL DISTRICT CT  
FAUQUIER COUNTY

Counsel Code.....: PUBLIC DEFENDER  
ACD.....: S92  
Defendant.....: PRESENT

VIOL 10/04/2006 11/08/2006 SPEEDING 15-19 MPH ABV SPD LMT - EX55 4.0  
Event Type.....: VIOLATION  
Court/Agency.....: GENERAL DISTRICT CT  
PRINCE WILLIAM COUNTY  
Counsel Code.....: NONE  
ACD.....: S16  
Local Ordinance.....: PRINCE WILLIAM  
Defendant.....: NOT PRESENT

\*\*\*\*\*END OF RECORD\*\*\*\*\*

### Employment Verification

---

EMPVER

**Name Searched** DERRICK A MILBOURNE  
**DOB** [REDACTED]  
**SSN** [REDACTED]  
**Search ID** 182549  
**Reference** REGENCY  
**Date Ordered** 11/19/2010  
**Date Completed** 11/22/2010  
**Status** Complete

#### Information Provided

Company WISE GUYS  
Company Phone [REDACTED]  
Company Location MANASSAS, VA  
Company Contact Not Provided  
Position Held ASPHALT  
Start Date .  
End Date .

#### Information Searched

Company WISE GUYS  
Company Phone [REDACTED]  
Company Location MANASSAS, VA

#### Information Verified

Position Verified ASPHALT  
Start Date 04/2008  
End Date 05/2008

#### Additional Comments

We spoke with Justin L. He verified dates and position. Additional information is not available.

### Employment Verification

---

EMPVER

**Name Searched** DERRICK A MILBOURNE  
**DOB** [REDACTED]  
**SSN** [REDACTED]

**Search ID** 182550  
**Reference** REGENCY  
**Date Ordered** 11/19/2010  
**Date Completed** 11/22/2010  
**Status** Complete

**Information Provided**

**Company** MEDIA TECH  
**Company Phone** [REDACTED]  
**Company Location** MANASSAS, VA  
**Company Contact** Not Provided  
**Position Held** WAREHOUSE / PACKER, PULLER  
**Start Date**  
**End Date**

**Information Searched**

**Company** MEDIA TECH  
**Company Phone** [REDACTED]  
**Company Location** MANASSAS, VA

**Unable To Verify**

Per their company policy, we were asked to fax the written authorization for the verification, which we did promptly. We have placed subsequent follow up calls requesting an ETA from the HR contact. Once we receive the faxed verification, we will immediately forward you the revised report.

**National Criminal and Sex Offender**

**Name Searched** DERRICK A MILBOURNE  
**DOB** [REDACTED]  
**SSN** [REDACTED]  
**Search ID.** 182552  
**Reference** REGENCY  
**Date Ordered** 11/19/2010  
**Date Completed** 11/19/2010 3:35 PM

**Results**

2 possible matches were found.

<b>MILBOURNE, DERRICK ALLEN</b>		<b>Date of Birth:</b> [REDACTED]
Jurisdiction: VA General District Aliases (AKA): Alias Dates of Birth: Gender: MALE Height: 0' 0" Weight: 000		
		Race: BLACK Eye Color: UNKNOWN
<b>Case Number: 153GC07000254</b>		
<b>Snap Shot</b>		
<b>Crime: OBSTRUCTING JUSTICE</b>		
<b>Disposition:</b> <b>GUILTY</b>	<b>Degree Of Offense:</b> MISDEMEANOR	
<b>File Date:</b> 01/08/2007	<b>Disposition Date:</b> 03/09/2007	
<b>Sentence:</b> <b>5 MTH(S) 26 DAY(S)</b>	<b>Sentence Length:</b> 6 months	
<b>Probation Length:</b>	<b>Arrest Date:</b> 01/08/2007	
<b>County or Jurisdiction:</b> PRINCE WILLIAM	<b>Additional Info:</b> Case Type: Misdemeanor Suspended Sentence: 5 Mth(s) 26 Day(s)	
<b>MILBOURNE, DERRICK A</b>		<b>Date of Birth:</b> [REDACTED]



Jurisdiction: VA General District	
Aliases (AKA):	
Alias Dates of Birth:	
Gender: MALE	Race: BLACK
Height: 0' 0"	Eye Color: UNKNOWN
Weight: 000	
<b>Case Number: 153GC04003360</b>	
<b>Snap Shot</b>	
<b>Crime: COMMUNITY BASED PROGRAM VIOL</b>	
Disposition: <b>GUILTY</b>	File Date: 02/09/2005
Disposition Date: 04/25/2005	Sentence Length:
Probation Length:	Arrest Date: 03/22/2005
County or Jurisdiction: PRINCE WILLIAM	Additional Info: Case Type: Writ

**Jurisdiction Searched**

Multi-Jurisdiction

AK Proprietary Offender Data,AK AOC,AK Sex Offender,AL DOC,AL Proprietary Offender Data,AL Sex Offender,AR AOC,AR Proprietary Offender Data,AR DOC,AR Sex Offender,AR Sex Offender,AZ Maricopa Superior Archive,AZ Maricopa Felony,AZ Maricopa Misdemeanor,AZ AOC,AZ Pima,Maricopa County Superior Court,AZ Mohave,AZ DOC,AZ Proprietary Offender Data,Manually Collected Data,AZ Maricopa Superior,AZ Sex Offender,CA Alameda County,CA Butte County, CA,CA Contra Costa Muni Court,CA Contra Costa Superior Court,CA Indio City County,CA Marin - Municipal,CA San Diego - Municipal Court,CA San Diego - Superior Court,CA San Luis County,CA Ventura County,CA San Mateo County,CA Marin - Superior Court,CA San Diego Superior Court,CA STANISLAUS,CA Ventura Superior Court,CA Fresno Index,CA Orange,CA Sacramento,CA Riverside,CA Los Angeles,CA Santa Clara,CA San Bernardino,CA Santa Barbara,CA Santa Cruz,CA Shasta Co Superior Court,CA Proprietary Offender Data,CA Sex Offender,CO Proprietary Offender Data,CO DOC,CO Sex Offender,CT Judicial Information System,CT Judicial (Traffic Data),CT DOC,CT DOC,CT Proprietary Offender Data,Manually Collected Data,CT Sex Offender,CT Out of State Sex Offender,DC DOC,DC Proprietary Offender Data,DE Proprietary Offender Data,DE Sex Offender,FL Pinellas,FL DOC,FL AOC,Indian River FL, Lee County Sheriffs Office, Pasco County, FL Crim Data, Monroe County FL Clerk Circuit,FL Osceola,FL Miami Dade,FL Volusia,FL DOC,FL Brevard,FL Charlotte,FL Orange,Seminole County, FL Crim,FL Bay,FL Duval,FL Hillsborough,FL Highlands,Manatee, FL Criminal Data,Miami-Dade County,FL Crim Data,FL Okaloosa,FL Palm Beach,FL Palm Beach FL Felony data,Palm Beach FL Misdemeanor Data,SARASOTA COUNTY, FL,FL Proprietary Offender Data,FL Hernando,Monroe County, FL Arrest Recs,FL Suwannee,FL Alachua,FL Broward,FL Putnam,FL Putnam Traffic,FL Sex Offender,FL Sex Offender,GA DOC,GA Parole Data,GA Bureau of Investigations,GA Proprietary Offender Data,GA Decatur Arrest Records,GA Sex Offender,GU Proprietary Offender Data,GU Sex Offender,HI Proprietary Offender Data,Hawaii AOC,HI Sex Offender,MANUAL SEARCH,IA DOC,IA AOC,IA Proprietary Offender Data,IA Sex Offender,ID DOC,ID Proprietary Offender Data,ID Sex Offender,IL DOC,IL Cook,Peoria County Treasurer,IL Sangamon,IL Proprietary Offender Data,Manually Collected Data,IL Sex Offender,IN Proprietary Offender Data,Manually Collected Data,IN DOC,IN Sex Offender Sheriff,KS DOC,KS Proprietary Offender Data,KS Sedgwick,KS Sedgwick Archive,KS Sex Offender,KY DOC,KY Proprietary Offender Data,KY Lexington Fayette Div.,KY Sex Offender,LA Proprietary Offender Data,Manually Collected Data,LA DOC Parole,LA Sex Offender,Boston PD Booking Reports,MA Proprietary Offender Data,MA Arrest (Limited),MA Court (Limited),Connecticut,Manually Collected Data,MA Sex Offender,MD DOC,MD Proprietary Offender Data,MD Sex Offender,ME DOC,ME Proprietary Offender Data,ME Sex Offender,MI DOC,MI OTIS,MI Proprietary Offender Data,MI Wayne,MI Sex Offender,MN DOC,MINNESOTA AOC,MN DPS,MN DOC,MN Proprietary Offender Data,Manually Collected Data,MN Sex Offender,MO DOC,MO Proprietary Offender Data,MO AOC,MO Sex Offender,MO Cape Girard Sex Offender,MO Cole Sex Offender,MO Barton Sex Offender,MO Jefferson Sex Offender,MO Newton Sex Offender,MO Laclede Sex Offender,MO St. Louis Sex Offender,MS Hinds,MS DOC,MS Proprietary Offender Data,MS Harrison Circuit Court,MS Sex Offender,MT DOC,MT Proprietary Offender Data,MT Sex Offender,NC AOC,NC Proprietary Offender Data,NC DOC,NC Sex Offender AOC,NC Sex Offender,ND AOC,ND Proprietary Offender Data,ND Supreme Court,ND Sex Offender AOC,ND Sex Offender,NE Proprietary Offender Data,NE DOC,NE Sex Offender,NH DOC,NHDOC,NH DOC,NH Proprietary Offender Data,NH Sex Offender,NJ AOC,NJ DOC,NJ Proprietary Offender Data,NJ Archive DOC,NJ Sex Offender,NM DOC,NM Proprietary Offender Data,NM Sex Offender,NV Proprietary Offender Data,NV Archive DOC,NV DOC,NV Sex Offender,NY DOC,NY Proprietary Offender Data,NY Sex Offender,AppAlert Federal Criminal Data,AppAlert OFAC,OH-CLINTON CO. COCP,OH-CRAWFORD CO. COCP,OH-MARION CO. MUNI COURT,OH-MERCER CO. CELINA MUNI,OH-SHELBY CO. IDNEY MUNI,OH-PORTAGE CO. ALL,OH-WARREN CO. COURT/COCP,OH-HAMILTON CO. ALL,OH-CLERMONT CO. COCP,OH-CLERMONT CO. MUNI CRIMINAL,OH-CLERMONT CO. MUNI TRAFFIC,OH-GREENE CO. COCP,OH-COSHOCTON CO. MUNI COURT,OH-ADAMS CO. COURT,OH-ADAMS CO. COCP COURT,OH-LORAIN CO. AVON LAKE MUNI,OH-CUYAHOGA CO. EUCLID MUNI,OH-GALLIA CO. GALLIPOLIS MUNI,OH-HARDIN CO. COCP,OH-HARRISON CO. MUNI COURT,OH-LAWRENCE CO. LAWRENCE MUNI,OH-WARREN CO. LEBANON MUNI,OH-CUYAHOGA CO. LAKEWOOD MUNI,OH-HURON CO. NORWALK MUNI,OH-STARK CO. CANTON MUNI,OH-CUYAHOGA CO. BEDFORD MUNI,OH-BELMONT CO. NORTH COURT,OH-BELMONT CO. EAST COURT,OH-CUYAHOGA CO. BERE A MUNI,OH-BELMONT CO. WEST COURT,OH-GEAUGA CO. CHARDON MUNI,OH-CHAMPAIGN CO. COURT,OH-STARK CO. ALLIANCE MUNI,OH-SUMMIT CO. AKRON MUNI,OH-LORAIN CO. LORAIN MUNI,OH-ASHTABULA CO. ALL,OH-AUGLAIZE CO. ALL,OH-MONTGOMERY CO. ALL(OAKWOOD),OH-LORAIN CO. ELYRIA MUNI,OH-HANCOCK CO. COCP,OH-TRUMBULL CO. GIRARD MUNI,OH-CUYAHOGA CO. GARFELD HTS MUNI,OH-GUERNSEY CO. COCP,OH-HURON CO. MUNI COURT,OH-ALLEN CO. COCP,OH-CUYAHOGA CO.E CLEVELAND MUNI,OH-ALLEN CO. LIMA MUNI,OH-STARK CO.MASSLLN MUNI CR/CT,OH-MEDINA CO. MEDINA MUNI,OH-LAKE CO. MENTOR MUNI,OH-MONTG CO. MIAMTSBURG MUNI,OH-MORGAN CO. MORGAN MUNI,OH-CUYAHOGA CO.PARMA MUNI,OH-CUYAHOGA CO.SHAKER HTS MUNI,OH-CUYAHOGA CO.ROCKY RVER MUNI,OH-PUTNAM CO. COCP,OH-PUTNAM CO. COURT,OH-LUCAS CO. SYLVANIA MUNI,OH-ERIE CO. VERMILION MUNI,OH-TUSCARAWAS CO. COCP,OH-GREENE CO. XENIA MUNI,OH-WOOD CO. COCP,OHIO DOC,OH-CHAMPAIGN CO. MUNI,OH-FRANKLIN CO.ARLINGTON MAYOR,OH-ATHENS CO. ATHENS MUNI,OH-SUMMIT CO.CUYAHOGA FALLS MU,OH-PREBLE CO. EATON MUNI,OH-MONTGOMERY CO. DAYTON, MUNI,OH-FRANKLIN CO.GAHANNA MYR'S C,OH-FRANKLIN CO. GROVE CITY CT,OH-RICHLAND CO. MANSFIELD MUNI,OH-WASHINGTON

CO.MARIETTA MUNI,OH-MEIGS CO. COURT,OH-BUTLER CO.,OH-FRANKLIN CO. WESTRVLL MUNI,OH-Proprietary Offender Data,OH-BUTLER CO. COCP,OH-FRANKLIN-CLERK OF COURTS,OH-STARK CO. COCP,OH-FAIRFIELD CO. COCP COURT,OH-SANDUSKY CO. COURT,OH-Sex Offender,OK AOC Criminal Data,OK DOC,OK AOC OSCN,OK Proprietary Offender Data,OK AOC OSCN,OK Sex Offender,OR DOC,OR Proprietary Offender Data,OR AOC,OR Sex Offender,OR Multnomah County SOR,OR Web Sex Offender Registry,PA AOC Supplemental,Pennsylvania AOC Traffic,PA DOC,PA Proprietary Offender Data,Philadelphia PA AOPC,PA CPCMS Criminal Data,PA AOC,PA AOC CPCMS CRIMINAL DATA,PA Sex Offender,PR Proprietary Offender Data,PR Sex Offender,RI Judicial Technology Center,RI DOC,RI Proprietary Offender Data,RI Sex Offender,SC DOC,SC Proprietary Offender Data,SC Sex Offender,York SC Sex Offender,SD Proprietary Offender Data,SD Sex Offender,SD Aberdeen Sex Offender,SD Sioux Falls Sex Offender,TN DOC,TN Davidson Sheriff,TN JIS Criminal Database,Rutherford, TN Circuit Crim,Rutherford, TN Gen Sessions,TN AOC,TN Nashville,TN Proprietary Offender Data,TN Sex Offender,TX Bexar Misdemeanor,TX Bexar Felony,TX Travis Misdemeanor,TX Travis Felony,Victoria, TX Criminal,TX BELL COUNTY,Brazoria, TX Criminal,TX Ft. Bend Felony,TX Ft. Bend Misdemeanor,TX KAUFMAN CO. DISTRICT CRT,TX Jefferson District,TX Montgomery,TX Potter Misdemeanor,TX Potter Felony,TX Denton,TX El Paso,TX Harris Felony,TX Harris Misdemeanor,TX HOCKLEY DISTRICT,TX Smith,TX Dallas,Midland County, TX Criminal,TX Proprietary Offender Data,TX Gregg,TX Jefferson,TX Dept of Public Safety,Collin County, TX Court Crim,Collin District, TX Court Crim,Collin TX Traffic,TX Waller Circuit Court,TX Williamson County Court,TX Sex Offender,UT DOC,UT AOC,UT Proprietary Offender Data,UT Sex Offender,VA Circuit,VA General District,VA Fairfax,VA Proprietary Offender Data,VA CIRCUIT COURT,VA GENERAL DISTRICT COURT,VA Prince William,VA Fairfax,VA DOC Paroled,VA Sex Offender,VI Proprietary Offender Data,VT Proprietary Offender Data,VT DOC,VT Sex Offender,WA DOC,WA Proprietary Offender Data,WA Courts of Ltd. Jurisdiction,WA AOC SCOMIS,WA Sex Offender,Wisconsin AOC,WI DOC,WI AOC,WI Proprietary Offender Data,WI Sex Offender,WV Proprietary Offender Data,WV DOC,WV Sex Offender,WY Proprietary Offender Data,WY Sex Offender

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Before taking adverse action based on the information contained in this report, you may wish to discuss the information with the applicant. The results contained in this report are based on the information provided and does not guarantee or establish positive identity. If the validity of the criminal results are in question, we recommend ordering case copies to help confirm and ensure the results' accuracy. USBS, Inc. upholds all the standards and rules & regulations mandated by the FCRA. For more information about your applicant's rights, or the FCRA, please contact your customer service representative.



CO.MARIETTA MUNI,OH-MEIGS CO. COURT,OH-BUTLER CO.,OH-FRANKLIN CO. WESTRVLL MUNI,OH-Proprietary Offender Data,OH-BUTLER CO. COCP,OH-FRANKLIN-CLERK OF COURTS,OH-STARK CO. COCP,OH-FAIRFIELD CO. COCP COURT,OH-SANDUSKY CO. COURT,OH-Sex Offender,OK AOC Criminal Data,OK DOC,OK AOC OSCN,OK Proprietary Offender Data,OK AOC OSCN,OK Sex Offender,OR DOC,OR Proprietary Offender Data,OR AOC,OR Sex Offender,OR Multnomah County SOR,OR Web Sex Offender Registry,PA AOC Supplemental,Pennsylvania AOC Traffic,PA DOC,PA Proprietary Offender Data,Philadelphia PA AOPC,PA CPCMS Criminal Data,PA AOC,PA AOC CPCMS CRIMINAL DATA,PA Sex Offender,PR Proprietary Offender Data,PR Sex Offender,RI Judicial Technology Center,RI DOC,RI Proprietary Offender Data,RI Sex Offender,SC DOC,SC Proprietary Offender Data,SC Sex Offender,York SC Sex Offender,SD Proprietary Offender Data,SD Sex Offender,SD Aberdeen Sex Offender,SD Sioux Falls Sex Offender,TN DOC,TN Davidson Sheriff,TN JIS Criminal Database,Rutherford, TN Circuit Crim,Rutherford, TN Gen Sessions,TN AOC,TN Nashville,TN Proprietary Offender Data,TN Sex Offender,TX Bexar Misdemeanor,TX Bexar Felony,TX Travis Misdemeanor,TX Travis Felony,Victoria, TX Criminal,TX BELL COUNTY,Brazoria, TX Criminal,TX Ft. Bend Felony,TX Ft. Bend Misdemeanor,TX KAUFMAN CO. DISTRICT CRT,TX Jefferson District,TX Montgomery,TX Potter Misdemeanor,TX Potter Felony,TX Denton,TX El Paso,TX Harris Felony,TX Harris Misdemeanor,TX HOCKLEY DISTRICT,TX Smith,TX Dallas,Midland County, TX Criminal,TX Proprietary Offender Data,TX Gregg,TX Jefferson,TX Dept of Public Safety,Collin County, TX Court Crim,Collin District, TX Court Crim,Collin TX Traffic,TX Waller Circuit Court,TX Williamson County Court,TX Sex Offender,UT DOC,UT AOC,UT Proprietary Offender Data,UT Sex Offender,VA Circuit,VA General District,VA Fairfax,VA Proprietary Offender Data,VA CIRCUIT COURT,VA GENERAL DISTRICT COURT,VA Prince William,VA Fairfax,VA DOC Paroled,VA Sex Offender,VI Proprietary Offender Data,VT Proprietary Offender Data,VT DOC,VT Sex Offender,WA DOC,WA Proprietary Offender Data,WA Courts of Ltd. Jurisdiction,WA AOC SCOMIS,WA Sex Offender,Wisconsin AOC,WI DOC,WI AOC,WI Proprietary Offender Data,WI Sex Offender,WV Proprietary Offender Data,WV DOC,WV Sex Offender,WY Proprietary Offender Data,WY Sex Offender

## Adverse Action Letter

### Notice of Adverse Action

DERRICK MILBOURNE

Dear Applicant,

Enclosed is a consumer report that we requested in connection with your application for employment with our company. In accordance with the Federal Fair Credit Reporting Act, also enclosed is a copy of your rights under the Act.

Based on our hiring criteria and the contents of this consumer report, we have made a decision not to consider you for employment at this time.

This decision was made in part from information we received from U.S. Background Screening, Inc. Please be advised that U.S. Background Screening, Inc. does not make these decisions and is unable to provide you with the specific reasons for them.

You have the right to dispute the accuracy and completeness of information contained in the report(s) by contacting U.S. Background Screening, Inc., or if the report is a credit report, contacting the credit bureau that furnished the report.

Sincerely,

Human Resources Department  
JRK America  
1766 Wilshire Blvd #500  
Los Angeles, CA 90025

Enclosures:  
Copy of Consumer Report  
FCRA Notice of Rights

FCRA Contact Sheet

Reporting Agency Contact Information

U.S. Background Screening, Inc.

638 Lindero Canyon Road Ste. #136 Oak Park, CA 91377

866-777-1322

If you have notified a consumer credit reporting agency in writing that you dispute the accuracy of information in your file, the agency must then, within thirty business days, reinvestigate and modify or remove inaccurate information. The consumer credit reporting agency may not charge a fee for this service. If reinvestigation does not resolve the dispute to your satisfaction, you may send a letter to the consumer credit reporting agency, to be kept in your file, explaining why you think the record is inaccurate. The consumer credit reporting agency must include your statement about the disputed information in a report it issues about you.

**California applicants or employees only (this section applies only if the report referenced above is a credit report):** You have the right to obtain a free copy of your credit report within 60 days from the consumer credit reporting agency which has been identified on this notice and from any other consumer credit reporting agency which compiles and maintains files on consumers on a nationwide basis. Under California law, you also have the right to dispute with the consumer reporting agency the accuracy or completeness of any information in the report.

*Para informacion en espanol, visite [www.ftc.gov/credit](http://www.ftc.gov/credit) o escribe a la FTC Consumer Response Center, Room 130-A 600 Pennsylvania Ave. N.W., Washington, D.C. 20580*

**A Summary of Your Rights Under the Fair Credit Reporting Act**

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to [www.ftc.gov/credit](http://www.ftc.gov/credit) or write to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social

Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

- a person has taken adverse action against you because of information in your credit report;
- you are the victim of identity theft and place a fraud alert in your file;
- your file contains inaccurate information as a result of fraud;
- you are on public assistance;
- you are unemployed but expect to apply for employment within 60 days.

In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See [www.ftc.gov/credit](http://www.ftc.gov/credit) for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See [www.ftc.gov/credit](http://www.ftc.gov/credit) for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need - usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential

employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to [www.ftc.gov/credit](http://www.ftc.gov/credit).

- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit [www.ftc.gov/credit](http://www.ftc.gov/credit).

**States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:**

TYPE OF BUSINESS:	CONTACT:
Consumer reporting agencies, creditors and others not listed below	Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 1-877-382-4357
National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 800-613-6743



Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name)	Office of Thrift Supervision Consumer Complaints Washington, DC 20552 800-842-6929
Federal credit unions (words "Federal Credit Union" appear in institution's name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-519-4600
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Consumer Response Center, 2345 Grand Avenue, Suite 100 Kansas City, Missouri 64108-2638 1-877-275-3342
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation, Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator - GIPSA Washington, DC 20250 202-720-7051

New York State Correction Law  
Article 23-A, Section 753  
Licensure and Employment of Persons Previously  
Convicted of One or More Criminal Offenses

Â§ 753. Factors to be considered concerning a previous criminal conviction; presumption.

1. In making a determination pursuant to section seven hundred fifty-two of this chapter, the public agency or private employer shall consider the following factors:

- (a) The public policy of this state, as expressed in this act, to encourage the licensure and employment of persons previously convicted of one or more criminal offenses.
- (b) The specific duties and responsibilities necessarily related to the license or employment sought.
- (c) The bearing, if any, the criminal offense or offenses for which the person was previously convicted will have on his fitness or ability to perform one or more such duties or responsibilities.
- (d) The time which has elapsed since the occurrence of the criminal offense or offenses.
- (e) The age of the person at the time of occurrence of the criminal offense or offenses.
- (f) The seriousness of the offense or offenses.
- (g) Any information produced by the person, or produced on his behalf, in regard to his rehabilitation and good conduct.
- (h) The legitimate interest of the public agency or private employer in protecting property, and the safety and welfare of specific individuals or the general public.

2. In making a determination pursuant to section seven hundred fifty-two of this chapter, the public agency or private employer shall also give consideration to a certificate of relief from disabilities

or a certificate of good conduct issued to the applicant, which certificate shall create a presumption of rehabilitation in regard to the offense or offenses specified therein.

Before taking adverse action based on the information contained in this report, you may wish to discuss the information with the applicant. The results contained in this report are based on the information provided and does not guarantee or establish positive identity. If the validity of the criminal results are in question, we recommend ordering case copies to help confirm and ensure the results' accuracy. USBS, Inc. upholds all the standards and rules & regulations mandated by the FCRA. For more information about your applicant's rights, or the FCRA, please contact your customer service representative.

Derrick  
Milbourne  
11-19 Submitted  
11-22 complete  
\* Ordered case copies  
Adverse Dec. 8  
2010  
Regular mail  
to address  
\* Not Certified

# Exhibit 4

**JRK America BG Searches***01/01/2009-12/31/2013*

<b>YEAR</b>	<b>State</b>	<b>Name</b>	<b>DATE ORDERED</b>	<b>No of Candidates searched</b>
2009	AZ	Redacted	9/8/2009	1
			8/28/2009	1
			7/28/2009	1
			8/11/2009	1
			10/21/2009	1
			7/9/2009	1
			12/29/2009	1
	CO		1/16/2009	1
			3/25/2009	1
			1/20/2009	1
			1/29/2009	1
	GA		3/25/2009	1
			3/5/2009	1
			7/29/2009	1
			3/3/2009	1
			3/9/2009	1
			3/9/2009	1
			3/30/2009	1
	IN		7/28/2009	1
			7/21/2009	1
	MO		8/12/2009	1
			8/12/2009	1
	NC		6/10/2009	1
	NE		1/20/2009	1
			11/30/2009	1
			2/4/2009	1
	NM		11/10/2009	1
			3/10/2009	1
	OH		5/28/2009	1
			5/28/2009	1
	OK		1/16/2009	1
			1/16/2009	1
			2/23/2009	1
			2/23/2009	1
			2/23/2009	1
			2/23/2009	1
			9/18/2009	1
			11/20/2009	1
			7/23/2009	1
			1/15/2009	1
	PA		1/15/2009	1
			1/16/2009	1
			1/16/2009	1



YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	PA	Redacted	1/15/2009	1
			1/15/2009	1
			1/16/2009	1
			1/15/2009	1
			1/16/2009	1
			1/16/2009	1
			1/15/2009	1
			1/16/2009	1
	SC		9/24/2009	1
			1/20/2009	1
			7/28/2009	1
			9/18/2009	1
			10/2/2009	1
			8/24/2009	1
			11/19/2009	1
			7/20/2009	1
			11/10/2009	1
	TN		1/15/2009	1
			3/3/2009	1
	TX		6/3/2009	1
			10/13/2009	1
			6/10/2009	1
			12/3/2009	1
			1/23/2009	1
			11/2/2009	1
			12/13/2009	1
			12/4/2009	1
			12/4/2009	1
			12/10/2009	1
			3/5/2009	1
			3/27/2009	1
			3/5/2009	1
			10/21/2009	1
			2/23/2009	1
			1/20/2009	1
	WA		1/15/2009	1
			1/15/2009	1
			1/15/2009	1
			1/15/2009	1
<b>2009 Total</b>				<b>82</b>
2010	AR	Redacted	2/12/2010	1
			10/21/2010	1
			2/12/2010	1
	AZ		12/14/2010	1
			6/3/2010	1
			7/29/2010	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
2010	AZ	Redacted	3/8/2010	1
			11/16/2010	1
			6/4/2010	1
			4/29/2010	1
			7/15/2010	1
			10/14/2010	1
			11/4/2010	1
			6/4/2010	1
	CA		9/27/2010	1
			2/2/2010	1
			2/2/2010	1
			8/10/2010	1
			2/2/2010	1
			2/5/2010	1
			2/2/2010	1
	CO		9/15/2010	1
			11/23/2010	1
			3/8/2010	1
			11/1/2010	1
			12/8/2010	1
			10/6/2010	1
			4/9/2010	1
			10/19/2010	1
			10/4/2010	1
			11/19/2010	1
			12/16/2010	1
			11/16/2010	1
			2/3/2010	1
			12/16/2010	1
			11/24/2010	1
			10/14/2010	1
			12/3/2010	1
			11/1/2010	1
			2/17/2010	1
			9/21/2010	1
			12/16/2010	1
			11/19/2010	1
	FL		11/5/2010	1
			12/6/2010	1
			10/21/2010	1
			10/14/2010	1
			10/19/2010	1
			10/26/2010	1
			12/29/2010	1
			10/18/2010	1
	GA		6/9/2010	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	GA	Redacted	8/6/2010	1
			3/25/2010	1
			7/28/2010	1
			6/11/2010	1
			10/29/2010	1
			7/9/2010	1
			6/3/2010	1
			5/18/2010	1
			7/27/2010	1
			4/15/2010	1
			11/1/2010	1
			6/9/2010	1
			9/8/2010	1
			8/27/2010	1
	IN		11/12/2010	1
			9/29/2010	1
			12/17/2010	1
	KS		9/29/2010	1
	MO		11/17/2010	1
			12/14/2010	1
			12/28/2010	1
			12/6/2010	1
			11/3/2010	1
			10/22/2010	1
			11/16/2010	1
			6/2/2010	1
			12/22/2010	1
	NC		10/28/2010	1
			8/13/2010	1
			10/29/2010	1
			11/3/2010	1
			9/23/2010	1
	NE		6/4/2010	1
			6/2/2010	1
			12/2/2010	1
			8/24/2010	1
			12/9/2010	1
			12/13/2010	1
			11/3/2010	1
			11/2/2010	1
			12/21/2010	1
			10/19/2010	1
			12/27/2010	1
			11/1/2010	1
			11/1/2010	1
			10/11/2010	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	NE	Redacted	10/1/2010	1
			9/3/2010	1
			11/29/2010	1
			11/2/2010	1
			10/26/2010	1
			12/17/2010	1
	NM		12/6/2010	1
			11/8/2010	1
			11/11/2010	1
			3/2/2010	1
			9/7/2010	1
			4/7/2010	1
			3/2/2010	1
			2/17/2010	1
			4/9/2010	1
			11/17/2010	1
			3/2/2010	1
			4/9/2010	1
			10/25/2010	1
			8/13/2010	1
	OH		10/13/2010	1
			12/1/2010	1
			10/21/2010	1
			10/1/2010	1
			12/21/2010	1
			11/4/2010	1
			10/22/2010	1
			12/27/2010	1
			10/18/2010	1
			4/9/2010	1
			12/2/2010	1
			10/18/2010	1
			10/4/2010	1
			10/1/2010	1
			11/23/2010	1
	OK		12/1/2010	1
			10/5/2010	1
			12/10/2010	1
			11/18/2010	1
			12/27/2010	1
	PA		10/15/2010	1
			10/26/2010	1
			10/26/2010	1
			10/19/2010	1
	SC		4/27/2010	1
			8/25/2010	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	SC	Redacted	4/27/2010	1
			3/5/2010	1
			3/23/2010	1
			10/27/2010	1
			11/18/2010	1
			6/25/2010	1
			9/29/2010	1
			7/9/2010	1
			2/2/2010	1
			7/1/2010	1
			2/9/2010	1
			3/2/2010	1
			11/16/2010	1
			5/25/2010	1
			2/9/2010	1
			3/5/2010	1
			9/8/2010	1
			2/16/2010	1
			4/5/2010	1
			5/13/2010	1
			10/12/2010	1
			9/29/2010	1
			11/4/2010	1
			10/12/2010	1
			1/11/2010	1
			3/8/2010	1
			9/28/2010	1
			11/10/2010	1
			5/24/2010	1
			9/29/2010	1
			9/24/2010	1
			8/1/2010	1
			9/8/2010	1
			4/26/2010	1
			11/10/2010	1
			3/25/2010	1
			9/30/2010	1
	TN		11/3/2010	1
			10/27/2010	1
			11/4/2010	1
			11/4/2010	1
			11/16/2010	1
			2/26/2010	1
			12/28/2010	1
			10/14/2010	1
	TX		8/2/2010	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	TX	Redacted	7/29/2010	1
			10/7/2010	1
			2/1/2010	1
			11/8/2010	1
			3/3/2010	1
			10/12/2010	1
			7/23/2010	1
			5/25/2010	1
			9/15/2010	1
			7/22/2010	1
			7/21/2010	1
			11/4/2010	1
			2/12/2010	1
			3/17/2010	1
			5/3/2010	1
			9/15/2010	1
			5/24/2010	1
			4/7/2010	1
			3/3/2010	1
			4/5/2010	1
			2/1/2010	1
			7/30/2010	1
			2/8/2010	1
			7/23/2010	1
			5/10/2010	1
			6/30/2010	1
			11/9/2010	1
			5/7/2010	1
			8/11/2010	1
			10/26/2010	1
			2/8/2010	1
			10/8/2010	1
			7/12/2010	1
			8/6/2010	1
			1/11/2010	1
			2/19/2010	1
			5/19/2010	1
			4/22/2010	1
			7/20/2010	1
			9/29/2010	1
			11/24/2010	1
			5/25/2010	1
			7/19/2010	1
			10/29/2010	1
			9/14/2010	1
			2/8/2010	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	8/10/2010	1
			1/25/2010	1
			5/27/2010	1
			6/16/2010	1
			7/14/2010	1
			6/9/2010	1
			2/8/2010	1
			10/1/2010	1
			5/26/2010	1
			7/9/2010	1
			12/16/2010	1
			2/8/2010	1
			2/18/2010	1
			12/1/2010	1
			2/24/2010	1
			3/4/2010	1
			2/8/2010	1
			2/15/2010	1
			11/4/2010	1
			10/4/2010	1
			2/8/2010	1
			2/8/2010	1
			2/1/2010	1
			5/3/2010	1
			11/10/2010	1
			2/8/2010	1
			10/26/2010	1
			4/1/2010	1
			5/17/2010	1
			8/17/2010	1
			2/1/2010	1
			10/22/2010	1
			11/30/2010	1
			8/2/2010	1
			11/23/2010	1
			7/23/2010	1
			10/19/2010	1
			11/12/2010	1
			6/16/2010	1
			9/29/2010	1
			2/1/2010	1
			1/29/2010	1
			2/8/2010	1
			2/18/2010	1
			10/27/2010	1
			11/8/2010	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	9/1/2010	1
			7/19/2010	1
			5/6/2010	1
			9/7/2010	1
			5/5/2010	1
			2/23/2010	1
			4/20/2010	1
			5/10/2010	1
			3/16/2010	1
			4/8/2010	1
			4/12/2010	1
			3/1/2010	1
			3/25/2010	1
			5/3/2010	1
			2/1/2010	1
			1/29/2010	1
			11/2/2010	1
			12/7/2010	1
			1/5/2010	1
			2/1/2010	1
			11/1/2010	1
			6/16/2010	1
			4/22/2010	1
			7/13/2010	1
			3/29/2010	1
			4/22/2010	1
			5/18/2010	1
			4/5/2010	1
			12/1/2010	1
			2/8/2010	1
	VA		9/28/2010	1
			12/13/2010	1
			12/14/2010	1
			11/19/2010	1
			12/13/2010	1
			11/16/2010	1
	WA		10/22/2010	1
			10/15/2010	1
			11/5/2010	1
2010 Total				321
2011	AR	Redacted	6/23/2011	1
			4/12/2011	1
			4/19/2011	1
			6/6/2011	1
			8/9/2011	1
			12/7/2011	1



YEAR	State	Name	DATE_ORDERED	No of Candidates searched
2011	AR	Redacted	10/17/2011	1
			6/8/2011	1
			6/21/2011	1
			6/8/2011	1
			9/26/2011	1
			8/15/2011	1
			1/11/2011	1
			3/28/2011	1
			9/2/2011	1
			12/7/2011	1
			4/19/2011	1
	AZ		1/6/2011	1
			3/30/2011	1
			1/13/2011	1
			1/21/2011	1
			1/13/2011	1
			8/17/2011	1
			6/14/2011	1
			7/14/2011	1
			10/14/2011	1
			1/31/2011	1
			4/7/2011	1
			3/28/2011	1
			12/12/2011	1
			10/4/2011	1
			9/21/2011	1
			11/1/2011	1
			1/13/2011	1
			4/15/2011	1
			8/22/2011	1
			4/7/2011	1
	CA		5/23/2011	1
	CO		9/21/2011	1
			6/20/2011	1
			2/14/2011	1
			2/7/2011	1
			9/16/2011	1
			7/21/2011	1
			8/19/2011	1
			12/29/2011	1
			4/28/2011	1
			12/15/2011	1
			8/5/2011	1
			4/29/2011	1
			4/19/2011	1
			2/7/2011	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	4/26/2011	1
			11/10/2011	1
			8/3/2011	1
			4/22/2011	1
			1/25/2011	1
			10/24/2011	1
			3/17/2011	1
			8/4/2011	1
			6/20/2011	1
			1/26/2011	1
			6/10/2011	1
			4/22/2011	1
			11/10/2011	1
			1/25/2011	1
			4/8/2011	1
			3/11/2011	1
			7/14/2011	1
			11/10/2011	1
			12/1/2011	1
			10/12/2011	1
			1/13/2011	1
			8/19/2011	1
			9/16/2011	1
			4/19/2011	1
			3/14/2011	1
			1/17/2011	1
			12/7/2011	1
			4/19/2011	1
			10/27/2011	1
			2/10/2011	1
			9/16/2011	1
			4/18/2011	1
			3/14/2011	1
			2/9/2011	1
			10/24/2011	1
			3/28/2011	1
			5/5/2011	1
			10/14/2011	1
			6/14/2011	1
			8/19/2011	1
			5/16/2011	1
			1/3/2011	1
			5/20/2011	1
			1/17/2011	1
			8/22/2011	1
			8/15/2011	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	CO	Redacted	9/12/2011	1
			8/31/2011	1
			2/7/2011	1
	FL		11/14/2011	1
			6/21/2011	1
			2/14/2011	1
			5/23/2011	1
			4/11/2011	1
			12/5/2011	1
			11/2/2011	1
			9/21/2011	1
			10/19/2011	1
			4/8/2011	1
			5/31/2011	1
			10/24/2011	1
			5/2/2011	1
			9/19/2011	1
			12/12/2011	1
			4/14/2011	1
			10/14/2011	1
			4/15/2011	1
			2/8/2011	1
			10/17/2011	1
			7/7/2011	1
			3/8/2011	1
			10/26/2011	1
			11/8/2011	1
	GA		12/22/2011	1
			6/23/2011	1
			6/21/2011	1
			5/12/2011	1
			7/11/2011	1
			5/9/2011	1
			6/14/2011	1
			9/23/2011	1
			8/16/2011	1
			8/25/2011	1
			4/5/2011	1
			2/17/2011	1
			5/6/2011	1
			2/4/2011	1
			6/30/2011	1
			11/10/2011	1
			3/8/2011	1
			2/28/2011	1
			3/9/2011	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	5/11/2011	1
			8/26/2011	1
			2/10/2011	1
			6/21/2011	1
			6/16/2011	1
			6/22/2011	1
			11/17/2011	1
			11/21/2011	1
			1/17/2011	1
			7/29/2011	1
			12/2/2011	1
			8/8/2011	1
			8/31/2011	1
			12/6/2011	1
			8/2/2011	1
			5/11/2011	1
			2/25/2011	1
			2/14/2011	1
			7/22/2011	1
			10/3/2011	1
			6/14/2011	1
	IN		8/19/2011	1
			1/4/2011	1
			3/11/2011	1
			4/6/2011	1
			6/23/2011	1
			6/2/2011	1
			8/31/2011	1
			1/4/2011	1
			5/3/2011	1
			7/28/2011	1
			10/17/2011	1
			4/25/2011	1
			1/5/2011	1
			6/24/2011	1
			6/30/2011	1
			11/21/2011	1
			7/5/2011	1
			1/4/2011	1
			5/2/2011	1
			5/4/2011	1
			2/15/2011	1
			2/9/2011	1
	KS		3/8/2011	1
			7/25/2011	1
			5/24/2011	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	KS	Redacted	4/6/2011	1
			9/21/2011	1
			7/18/2011	1
			10/3/2011	1
	MI		10/12/2011	1
			7/29/2011	1
			12/14/2011	1
			12/5/2011	1
			12/8/2011	1
			12/5/2011	1
			5/16/2011	1
	MO		8/11/2011	1
			7/7/2011	1
			10/17/2011	1
			7/29/2011	1
			5/3/2011	1
			4/27/2011	1
			5/17/2011	1
			7/15/2011	1
			10/7/2011	1
			5/26/2011	1
			5/31/2011	1
			3/25/2011	1
			11/8/2011	1
			1/24/2011	1
			1/18/2011	1
			4/28/2011	1
			9/2/2011	1
			1/24/2011	1
			1/12/2011	1
			4/1/2011	1
			10/4/2011	1
			9/15/2011	1
			6/2/2011	1
			1/17/2011	1
			11/23/2011	1
			6/22/2011	1
			6/17/2011	1
			2/23/2011	1
			7/21/2011	1
			10/17/2011	1
			5/4/2011	1
			10/17/2011	1
	NC		9/16/2011	1
			8/22/2011	1
			11/8/2011	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	NC	Redacted	8/9/2011	1
	NE		9/7/2011	1
			3/15/2011	1
			10/27/2011	1
			2/17/2011	1
			4/18/2011	1
			8/19/2011	1
			3/8/2011	1
			3/8/2011	1
			11/28/2011	1
			9/16/2011	1
			9/28/2011	1
			5/13/2011	1
			1/27/2011	1
			7/15/2011	1
			10/27/2011	1
			2/17/2011	1
			7/28/2011	1
			5/18/2011	1
			9/16/2011	1
			2/17/2011	1
			9/23/2011	1
			4/19/2011	1
			11/10/2011	1
			10/14/2011	1
			7/13/2011	1
			4/14/2011	1
			11/1/2011	1
			8/5/2011	1
			9/27/2011	1
			9/30/2011	1
			10/3/2011	1
			8/15/2011	1
			1/28/2011	1
			8/31/2011	1
			3/31/2011	1
			12/5/2011	1
			9/23/2011	1
			11/1/2011	1
			9/7/2011	1
			1/12/2011	1
			11/10/2011	1
			10/12/2011	1
			4/19/2011	1
			12/22/2011	1
			1/20/2011	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	NE	Redacted	1/3/2011	1
			8/31/2011	1
			6/15/2011	1
	NM		9/6/2011	1
			7/25/2011	1
			2/16/2011	1
			8/3/2011	1
			10/4/2011	1
			1/13/2011	1
			6/16/2011	1
			9/6/2011	1
			7/11/2011	1
			1/13/2011	1
			9/12/2011	1
			1/13/2011	1
			6/16/2011	1
			2/7/2011	1
			1/13/2011	1
			11/1/2011	1
			1/13/2011	1
			8/15/2011	1
			7/13/2011	1
			1/18/2011	1
			11/14/2011	1
			11/2/2011	1
			4/21/2011	1
	OH		10/17/2011	1
			4/1/2011	1
			8/26/2011	1
			3/28/2011	1
			3/28/2011	1
			1/17/2011	1
			11/8/2011	1
			5/12/2011	1
			1/25/2011	1
			6/9/2011	1
			10/12/2011	1
			5/27/2011	1
			12/5/2011	1
			10/11/2011	1
			10/6/2011	1
			6/8/2011	1
			1/3/2011	1
			5/11/2011	1
			9/15/2011	1
			6/24/2011	1



YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	OH	Redacted	7/12/2011	1
			3/7/2011	1
			7/18/2011	1
			5/16/2011	1
	OK		9/15/2011	1
			2/24/2011	1
			8/15/2011	1
			7/28/2011	1
			3/8/2011	1
			8/2/2011	1
			1/3/2011	1
			11/2/2011	1
			9/21/2011	1
			2/22/2011	1
			10/12/2011	1
			3/2/2011	1
			10/12/2011	1
			8/23/2011	1
			6/22/2011	1
			7/19/2011	1
			4/8/2011	1
			6/22/2011	1
			6/14/2011	1
			7/25/2011	1
			7/15/2011	1
			8/8/2011	1
			8/23/2011	1
			2/7/2011	1
			7/7/2011	1
			5/24/2011	1
			3/16/2011	1
			1/24/2011	1
			10/10/2011	1
			7/20/2011	1
			1/5/2011	1
			1/31/2011	1
			8/22/2011	1
			11/1/2011	1
			6/21/2011	1
			4/19/2011	1
			10/19/2011	1
			8/15/2011	1
			1/28/2011	1
			9/27/2011	1
			7/15/2011	1
			1/13/2011	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	1/27/2011	1
			1/28/2011	1
			1/27/2011	1
			8/23/2011	1
			4/26/2011	1
			10/10/2011	1
			4/11/2011	1
			9/19/2011	1
			10/12/2011	1
			8/3/2011	1
			4/28/2011	1
			9/13/2011	1
			11/17/2011	1
	PA		5/4/2011	1
			1/19/2011	1
			5/26/2011	1
			2/9/2011	1
			1/21/2011	1
			12/27/2011	1
			11/14/2011	1
			8/2/2011	1
			4/19/2011	1
			8/15/2011	1
			8/22/2011	1
			12/5/2011	1
			7/18/2011	1
			7/22/2011	1
			5/19/2011	1
			1/14/2011	1
			2/18/2011	1
			7/19/2011	1
	SC		1/24/2011	1
			8/19/2011	1
			5/10/2011	1
			1/28/2011	1
			3/9/2011	1
			3/11/2011	1
			2/1/2011	1
			1/3/2011	1
			12/20/2011	1
			4/29/2011	1
			12/23/2011	1
			7/25/2011	1
			10/17/2011	1
			11/3/2011	1
			11/1/2011	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	12/8/2011	1
			7/20/2011	1
			5/26/2011	1
			3/11/2011	1
			6/10/2011	1
			6/9/2011	1
			1/6/2011	1
			2/7/2011	1
			4/29/2011	1
			8/10/2011	1
			5/16/2011	1
			7/18/2011	1
			9/27/2011	1
	TN		9/15/2011	1
			7/6/2011	1
			1/26/2011	1
			4/6/2011	1
			10/7/2011	1
			1/27/2011	1
			8/25/2011	1
			10/26/2011	1
			9/8/2011	1
			7/12/2011	1
			8/31/2011	1
			9/12/2011	1
			6/24/2011	1
			12/15/2011	1
			9/8/2011	1
			9/14/2011	1
			7/15/2011	1
			11/3/2011	1
			11/21/2011	1
			11/17/2011	1
			10/3/2011	1
	TX		12/20/2011	1
			10/3/2011	1
			10/10/2011	1
			11/1/2011	1
			4/21/2011	1
			8/8/2011	1
			7/21/2011	1
			1/13/2011	1
			6/15/2011	1
			6/6/2011	1
			3/25/2011	1
			5/6/2011	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	12/5/2011	1
			10/3/2011	1
			5/5/2011	1
			5/23/2011	1
			3/7/2011	1
			9/30/2011	1
			10/6/2011	1
			5/31/2011	1
			9/26/2011	1
			8/17/2011	1
			1/27/2011	1
			8/12/2011	1
			12/2/2011	1
			2/14/2011	1
			12/15/2011	1
			6/2/2011	1
			9/14/2011	1
			3/25/2011	1
			1/27/2011	1
			6/9/2011	1
			9/6/2011	1
			12/19/2011	1
			6/20/2011	1
			8/29/2011	1
			10/17/2011	1
			10/14/2011	1
			2/25/2011	1
			8/31/2011	1
			7/18/2011	1
			10/17/2011	1
			7/5/2011	1
			2/10/2011	1
			3/29/2011	1
			10/26/2011	1
			11/23/2011	1
			8/2/2011	1
			3/29/2011	1
			4/1/2011	1
			2/28/2011	1
			6/29/2011	1
			6/24/2011	1
			9/19/2011	1
			6/2/2011	1
			10/26/2011	1
			2/17/2011	1
			6/29/2011	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	2/28/2011	1
			11/21/2011	1
			6/14/2011	1
			8/15/2011	1
			10/14/2011	1
			11/3/2011	1
			8/2/2011	1
			11/8/2011	1
			7/25/2011	1
			6/23/2011	1
			4/14/2011	1
			7/13/2011	1
			6/14/2011	1
			1/13/2011	1
			7/5/2011	1
			4/28/2011	1
			12/12/2011	1
			6/27/2011	1
			11/4/2011	1
			1/24/2011	1
			10/19/2011	1
			6/29/2011	1
			6/24/2011	1
			11/21/2011	1
			10/4/2011	1
			4/19/2011	1
			5/17/2011	1
			9/13/2011	1
			3/2/2011	1
			6/6/2011	1
			3/14/2011	1
			3/4/2011	1
			1/27/2011	1
			9/14/2011	1
			7/19/2011	1
			11/23/2011	1
			7/4/2011	1
			1/17/2011	1
			9/12/2011	1
			5/5/2011	1
			6/29/2011	1
			6/27/2011	1
			11/22/2011	1
			1/4/2011	1
	VA		2/17/2011	1
			5/6/2011	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	VA	Redacted	8/5/2011	1
			12/5/2011	1
			4/20/2011	1
			6/10/2011	1
			5/9/2011	1
			8/4/2011	1
			4/27/2011	1
			7/26/2011	1
			7/11/2011	1
			10/26/2011	1
			5/20/2011	1
			1/3/2011	1
			9/26/2011	1
			1/13/2011	1
	WA		12/29/2011	1
	(blank)		6/17/2011	1
2011 Total				574
2012	AR	Redacted	6/28/2012	1
			11/1/2012	1
			11/15/2012	1
			8/30/2012	1
			8/28/2012	1
			6/21/2012	1
			7/6/2012	1
			7/23/2012	1
			8/21/2012	1
			6/28/2012	1
			8/6/2012	1
			4/17/2012	1
			9/17/2012	1
			5/9/2012	1
			6/6/2012	1
			11/16/2012	1
			5/9/2012	1
	AZ		5/3/2012	1
			7/5/2012	1
			1/3/2012	1
			10/25/2012	1
			7/6/2012	1
			1/6/2012	1
			1/17/2012	1
			7/6/2012	1
			1/6/2012	1
			11/20/2012	1
			7/6/2012	1
			2/22/2012	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	AZ	Redacted	8/3/2012	1
			10/19/2012	1
	CA		10/2/2012	1
			11/15/2012	1
	CO		11/15/2012	1
			6/13/2012	1
			4/5/2012	1
			5/31/2012	1
			8/14/2012	1
			10/16/2012	1
			3/27/2012	1
			8/14/2012	1
			8/22/2012	1
			6/25/2012	1
			1/6/2012	1
			4/6/2012	1
			4/30/2012	1
			7/10/2012	1
			2/16/2012	1
			4/11/2012	1
			6/15/2012	1
			3/13/2012	1
			1/9/2012	1
			6/20/2012	1
			12/27/2012	1
			11/15/2012	1
			7/5/2012	1
			7/20/2012	1
			5/11/2012	1
			4/13/2012	1
			9/7/2012	1
			11/30/2012	1
			11/20/2012	1
			1/30/2012	1
			7/27/2012	1
	FL		7/17/2012	1
			2/28/2012	1
			3/16/2012	1
			4/13/2012	1
			5/24/2012	1
			6/7/2012	1
			3/21/2012	1
			1/9/2012	1
			8/27/2012	1
			9/27/2012	1
			7/26/2012	1



YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	FL	Redacted	4/24/2012	1
			3/30/2012	1
			10/1/2012	1
			4/30/2012	1
			3/21/2012	1
			7/18/2012	1
			4/13/2012	1
			6/7/2012	1
			5/2/2012	1
	GA		1/17/2012	1
			12/11/2012	1
			8/6/2012	1
			3/30/2012	1
			9/11/2012	1
			12/6/2012	1
			1/30/2012	1
			9/4/2012	1
			7/2/2012	1
			9/11/2012	1
			4/5/2012	1
			6/19/2012	1
			6/13/2012	1
			6/4/2012	1
	IN		5/22/2012	1
			3/27/2012	1
			2/1/2012	1
			6/22/2012	1
			10/9/2012	1
			11/12/2012	1
			8/13/2012	1
			1/24/2012	1
			7/16/2012	1
			7/13/2012	1
			8/28/2012	1
			8/27/2012	1
			3/30/2012	1
			6/27/2012	1
			8/3/2012	1
			10/17/2012	1
			6/14/2012	1
			5/10/2012	1
			1/31/2012	1
			6/14/2012	1
	KS		1/6/2012	1
			4/30/2012	1
			6/27/2012	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	KS	Redacted	5/16/2012	1
			7/5/2012	1
			5/25/2012	1
			3/8/2012	1
			8/10/2012	1
	MI		11/13/2012	1
			1/26/2012	1
			1/24/2012	1
			7/13/2012	1
			10/2/2012	1
			4/17/2012	1
			6/22/2012	1
			8/6/2012	1
			6/29/2012	1
			6/1/2012	1
			2/6/2012	1
			6/21/2012	1
	MO		12/10/2012	1
			5/8/2012	1
			2/14/2012	1
			1/17/2012	1
			1/31/2012	1
			9/14/2012	1
			4/13/2012	1
			3/29/2012	1
			5/23/2012	1
			1/11/2012	1
			2/23/2012	1
			9/17/2012	1
			4/25/2012	1
			8/27/2012	1
			5/8/2012	1
			7/30/2012	1
			6/29/2012	1
			4/3/2012	1
			3/8/2012	1
			7/20/2012	1
			7/26/2012	1
			4/27/2012	1
			5/17/2012	1
			5/24/2012	1
			5/8/2012	1
	NC		5/22/2012	1
			11/13/2012	1
			5/4/2012	1
			10/24/2012	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	NC	Redacted	7/18/2012	1
			8/6/2012	1
			8/8/2012	1
			6/27/2012	1
			12/12/2012	1
	NE		5/8/2012	1
			7/31/2012	1
			9/18/2012	1
			2/17/2012	1
			7/24/2012	1
			9/19/2012	1
			10/10/2012	1
			5/21/2012	1
			3/22/2012	1
			1/17/2012	1
			2/21/2012	1
			9/7/2012	1
			4/27/2012	1
			2/7/2012	1
			3/1/2012	1
			2/21/2012	1
			7/26/2012	1
			5/9/2012	1
			7/31/2012	1
			10/18/2012	1
			7/25/2012	1
			9/6/2012	1
			10/2/2012	1
			11/1/2012	1
			6/4/2012	1
			9/21/2012	1
			10/10/2012	1
			5/14/2012	1
			7/24/2012	1
			5/8/2012	1
			11/19/2012	1
			5/14/2012	1
			1/17/2012	1
			2/23/2012	1
			1/6/2012	1
			7/5/2012	1
			10/12/2012	1
			4/30/2012	1
			6/28/2012	1
			6/28/2012	1
			6/21/2012	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	9/27/2012	1
			3/12/2012	1
			6/21/2012	1
			1/24/2012	1
			7/5/2012	1
			8/29/2012	1
			3/16/2012	1
			10/18/2012	1
			10/16/2012	1
			2/7/2012	1
			2/23/2012	1
			9/21/2012	1
			1/11/2012	1
	NM		7/12/2012	1
			12/20/2012	1
			9/6/2012	1
			8/31/2012	1
			10/3/2012	1
			7/3/2012	1
			10/11/2012	1
			10/23/2012	1
			7/2/2012	1
			8/27/2012	1
	OH		11/14/2012	1
			6/26/2012	1
			10/9/2012	1
			5/25/2012	1
			9/17/2012	1
			7/3/2012	1
			6/27/2012	1
			8/31/2012	1
			12/10/2012	1
			11/1/2012	1
			9/7/2012	1
			5/9/2012	1
			7/31/2012	1
			5/22/2012	1
			10/9/2012	1
			11/14/2012	1
			6/5/2012	1
			3/29/2012	1
			9/27/2012	1
			10/31/2012	1
			10/19/2012	1
			6/26/2012	1
			11/7/2012	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	11/13/2012	1
			3/27/2012	1
			12/28/2012	1
			5/7/2012	1
			7/30/2012	1
			6/6/2012	1
			3/29/2012	1
			11/15/2012	1
			8/22/2012	1
			8/20/2012	1
			6/6/2012	1
			2/8/2012	1
			12/13/2012	1
	OK		8/6/2012	1
			1/4/2012	1
			4/3/2012	1
			7/23/2012	1
			10/8/2012	1
			3/8/2012	1
			11/30/2012	1
			3/27/2012	1
			1/26/2012	1
			6/29/2012	1
			8/28/2012	1
			7/18/2012	1
			12/12/2012	1
			1/6/2012	1
			10/11/2012	1
			5/8/2012	1
			5/30/2012	1
			4/12/2012	1
			8/14/2012	1
			9/14/2012	1
			8/22/2012	1
			4/18/2012	1
			6/1/2012	1
			6/1/2012	1
			4/20/2012	1
			11/13/2012	1
			10/10/2012	1
			8/7/2012	1
			7/18/2012	1
			12/6/2012	1
			7/17/2012	1
			7/10/2012	1
	PA		9/10/2012	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	PA	Redacted	2/15/2012	1
			12/20/2012	1
			5/30/2012	1
			10/17/2012	1
			5/30/2012	1
			10/2/2012	1
			8/15/2012	1
			3/21/2012	1
			3/6/2012	1
			12/6/2012	1
			2/10/2012	1
			8/6/2012	1
			10/8/2012	1
			1/10/2012	1
			1/31/2012	1
			8/22/2012	1
			4/4/2012	1
			11/2/2012	1
			9/10/2012	1
			3/9/2012	1
	SC		3/30/2012	1
			1/20/2012	1
			8/9/2012	1
			1/5/2012	1
			6/21/2012	1
			2/6/2012	1
			1/5/2012	1
			8/23/2012	1
			2/6/2012	1
			12/21/2012	1
			3/23/2012	1
			10/11/2012	1
			6/13/2012	1
			3/13/2012	1
			4/17/2012	1
			5/21/2012	1
			3/9/2012	1
			7/20/2012	1
			9/6/2012	1
			5/8/2012	1
			6/21/2012	1
			10/23/2012	1
			3/23/2012	1
			11/7/2012	1
			12/19/2012	1
			6/19/2012	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	TN	Redacted	4/25/2012	1
			5/23/2012	1
			6/29/2012	1
			2/27/2012	1
			1/24/2012	1
			4/10/2012	1
			1/18/2012	1
			4/5/2012	1
			1/27/2012	1
			2/29/2012	1
			3/6/2012	1
			5/14/2012	1
			5/23/2012	1
			8/17/2012	1
			5/23/2012	1
			6/1/2012	1
			3/6/2012	1
	TX		5/25/2012	1
			9/4/2012	1
			8/7/2012	1
			6/27/2012	1
			10/30/2012	1
			7/5/2012	1
			8/28/2012	1
			3/23/2012	1
			2/9/2012	1
			3/5/2012	1
			10/2/2012	1
			7/3/2012	1
			5/3/2012	1
			10/31/2012	1
			11/30/2012	1
			11/21/2012	1
			10/17/2012	1
			5/8/2012	1
			10/23/2012	1
			10/17/2012	1
			3/13/2012	1
			12/13/2012	1
			6/7/2012	1
			7/24/2012	1
			9/14/2012	1
			5/16/2012	1
			6/5/2012	1
			8/23/2012	1
			10/8/2012	1



YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	5/22/2012	1
			2/29/2012	1
			10/31/2012	1
			4/16/2012	1
			1/24/2012	1
			8/8/2012	1
			5/30/2012	1
			1/17/2012	1
			4/25/2012	1
			9/12/2012	1
			4/30/2012	1
			5/30/2012	1
			6/5/2012	1
			12/17/2012	1
			8/27/2012	1
			8/23/2012	1
			8/28/2012	1
			10/16/2012	1
			5/30/2012	1
			9/28/2012	1
			7/30/2012	1
			5/30/2012	1
			8/15/2012	1
			5/7/2012	1
			11/15/2012	1
			1/10/2012	1
			2/14/2012	1
			1/17/2012	1
			1/26/2012	1
			11/21/2012	1
			5/23/2012	1
			12/5/2012	1
			8/9/2012	1
			10/23/2012	1
			7/10/2012	1
			10/25/2012	1
			8/23/2012	1
			1/24/2012	1
			11/7/2012	1
			4/30/2012	1
			8/9/2012	1
			8/7/2012	1
			2/1/2012	1
			9/11/2012	1
			9/6/2012	1
			2/3/2012	1

YEAR	State	Name	DATE ORDERED	No of Candidates searched
	TX	Redacted	6/5/2012	1
			7/31/2012	1
			12/4/2012	1
			7/3/2012	1
			7/30/2012	1
			8/1/2012	1
			7/23/2012	1
	VA		3/5/2012	1
			8/29/2012	1
			7/27/2012	1
			7/30/2012	1
			5/11/2012	1
			1/6/2012	1
			8/17/2012	1
			6/12/2012	1
			7/10/2012	1
			10/2/2012	1
			8/17/2012	1
			3/1/2012	1
			1/26/2012	1
			3/8/2012	1
			7/27/2012	1
			7/27/2012	1
	WA		11/2/2012	1
			7/24/2012	1
			11/20/2012	1
			5/31/2012	1
2012 Total				470
2013	AR	Redacted	9/11/2013	1
			3/21/2013	1
			5/10/2013	1
			4/11/2013	1
			6/14/2013	1
			11/25/2013	1
			11/6/2013	1
			1/28/2013	1
			11/15/2013	1
			11/7/2013	1
			7/8/2013	1
			3/29/2013	1
			1/8/2013	1
			6/7/2013	1
			3/5/2013	1
			3/19/2013	1
			4/26/2013	1
			8/23/2013	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	AR	Redacted	11/21/2013	1
			10/14/2013	1
			10/18/2013	1
	AZ		10/4/2013	1
			9/6/2013	1
			12/5/2013	1
			10/4/2013	1
			10/4/2013	1
			9/6/2013	1
			12/16/2013	1
			10/4/2013	1
			5/31/2013	1
			9/5/2013	1
			9/6/2013	1
			3/20/2013	1
			12/9/2013	1
			7/16/2013	1
			8/12/2013	1
			9/16/2013	1
			9/23/2013	1
			2/25/2013	1
			9/23/2013	1
			9/6/2013	1
			7/17/2013	1
			6/12/2013	1
			8/14/2013	1
			10/4/2013	1
			9/26/2013	1
			7/3/2013	1
			7/10/2013	1
			5/31/2013	1
			8/20/2013	1
			9/24/2013	1
			7/15/2013	1
			9/16/2013	1
			9/17/2013	1
			9/9/2013	1
			10/4/2013	1
			6/10/2013	1
			10/25/2013	1
			8/27/2013	1
			10/4/2013	1
			6/10/2013	1
			11/13/2013	1
			10/28/2013	1
			8/29/2013	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	9/6/2013	1
			9/27/2013	1
			8/20/2013	1
			8/27/2013	1
			3/19/2013	1
			10/4/2013	1
			8/15/2013	1
	CA		6/14/2013	1
			4/26/2013	1
	CO		11/13/2013	1
			5/1/2013	1
			7/30/2013	1
			7/18/2013	1
			7/26/2013	1
			8/22/2013	1
			3/15/2013	1
			11/19/2013	1
			7/9/2013	1
			8/14/2013	1
			2/26/2013	1
			7/26/2013	1
			5/29/2013	1
			4/16/2013	1
			7/26/2013	1
			7/29/2013	1
			3/21/2013	1
			4/8/2013	1
			9/5/2013	1
			9/30/2013	1
			7/8/2013	1
			2/12/2013	1
			3/13/2013	1
			7/17/2013	1
			8/23/2013	1
			8/1/2013	1
			5/17/2013	1
			8/2/2013	1
			7/29/2013	1
			5/8/2013	1
			7/2/2013	1
			7/10/2013	1
			6/28/2013	1
			11/25/2013	1
			10/16/2013	1
			3/21/2013	1
			5/1/2013	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	12/12/2013	1
			2/20/2013	1
			7/31/2013	1
			4/30/2013	1
			1/17/2013	1
			4/16/2013	1
			7/8/2013	1
			6/28/2013	1
			7/30/2013	1
			1/10/2013	1
			7/18/2013	1
			3/1/2013	1
			6/6/2013	1
			2/26/2013	1
			5/30/2013	1
			11/25/2013	1
			1/29/2013	1
			6/5/2013	1
			11/26/2013	1
			9/11/2013	1
			4/30/2013	1
			7/26/2013	1
			5/6/2013	1
			11/20/2013	1
			10/1/2013	1
			12/30/2013	1
			1/21/2013	1
	FL		3/29/2013	1
			7/2/2013	1
			12/27/2013	1
			12/6/2013	1
			10/2/2013	1
			10/25/2013	1
			8/22/2013	1
			11/13/2013	1
			12/22/2013	1
			6/6/2013	1
			8/8/2013	1
			6/11/2013	1
			9/17/2013	1
			9/11/2013	1
			8/6/2013	1
			4/18/2013	1
			5/14/2013	1
			4/4/2013	1
			9/23/2013	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	FL	Redacted	12/9/2013	1
			12/27/2013	1
			12/12/2013	1
			8/21/2013	1
	GA		12/6/2013	1
			5/28/2013	1
			6/14/2013	1
			2/14/2013	1
			8/23/2013	1
			1/23/2013	1
			8/21/2013	1
			3/5/2013	1
			8/6/2013	1
			1/21/2013	1
			12/9/2013	1
			1/3/2013	1
			1/9/2013	1
			5/7/2013	1
			1/18/2013	1
			3/14/2013	1
			4/1/2013	1
			6/18/2013	1
			5/10/2013	1
	IN		3/6/2013	1
			9/24/2013	1
			5/20/2013	1
			8/12/2013	1
			1/4/2013	1
			9/24/2013	1
			11/26/2013	1
			11/26/2013	1
			4/17/2013	1
			1/9/2013	1
			6/14/2013	1
			11/26/2013	1
			7/11/2013	1
			4/12/2013	1
			6/18/2013	1
			4/18/2013	1
			2/7/2013	1
			5/28/2013	1
			5/6/2013	1
			9/10/2013	1
			4/4/2013	1
			6/19/2013	1
			9/19/2013	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	IN	Redacted	6/13/2013	1
			4/22/2013	1
			3/7/2013	1
	KS		5/6/2013	1
			12/11/2013	1
			8/22/2013	1
			6/28/2013	1
			7/23/2013	1
			4/30/2013	1
			1/15/2013	1
			4/9/2013	1
			4/9/2013	1
			5/23/2013	1
			10/16/2013	1
	MI		11/13/2013	1
			5/21/2013	1
			12/9/2013	1
			5/10/2013	1
	MO		6/24/2013	1
			10/30/2013	1
			10/1/2013	1
			4/15/2013	1
			6/26/2013	1
			7/22/2013	1
			5/3/2013	1
			12/3/2013	1
	NC		2/25/2013	1
			4/10/2013	1
			7/2/2013	1
			1/17/2013	1
			12/17/2013	1
			6/26/2013	1
			5/9/2013	1
			2/7/2013	1
			11/13/2013	1
			11/13/2013	1
			2/27/2013	1
			9/30/2013	1
			7/24/2013	1
			4/17/2013	1
			2/12/2013	1
			8/9/2013	1
	NE		7/2/2013	1
			7/26/2013	1
			1/8/2013	1
			8/8/2013	1



YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	NE	Redacted	10/4/2013	1
			7/2/2013	1
			8/21/2013	1
			4/9/2013	1
			8/20/2013	1
			1/23/2013	1
			10/29/2013	1
			3/19/2013	1
			10/1/2013	1
			5/15/2013	1
			11/25/2013	1
			9/23/2013	1
			9/19/2013	1
			6/5/2013	1
			9/6/2013	1
			10/31/2013	1
			9/19/2013	1
			12/19/2013	1
			4/5/2013	1
			8/23/2013	1
			3/1/2013	1
			9/3/2013	1
			2/7/2013	1
			1/10/2013	1
			5/7/2013	1
			3/26/2013	1
			6/5/2013	1
			2/21/2013	1
			3/22/2013	1
			5/10/2013	1
			3/26/2013	1
			10/16/2013	1
			10/28/2013	1
			10/28/2013	1
			2/15/2013	1
			7/10/2013	1
			4/1/2013	1
			10/16/2013	1
			11/7/2013	1
			10/3/2013	1
			12/16/2013	1
			5/22/2013	1
			4/18/2013	1
			9/25/2013	1
			10/30/2013	1
			4/8/2013	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	1/16/2013	1
			9/6/2013	1
			4/18/2013	1
			10/4/2013	1
			3/21/2013	1
			5/1/2013	1
			5/22/2013	1
			11/26/2013	1
			11/13/2013	1
			1/11/2013	1
			10/29/2013	1
			12/9/2013	1
			4/24/2013	1
			5/23/2013	1
			6/14/2013	1
			12/12/2013	1
			7/26/2013	1
			4/1/2013	1
			9/5/2013	1
			3/21/2013	1
	OH		11/14/2013	1
			3/12/2013	1
			10/16/2013	1
			7/19/2013	1
			10/7/2013	1
			1/11/2013	1
			2/6/2013	1
			11/25/2013	1
			3/29/2013	1
			1/10/2013	1
			6/18/2013	1
			6/24/2013	1
			6/13/2013	1
			4/23/2013	1
			2/22/2013	1
			3/25/2013	1
			9/6/2013	1
			10/16/2013	1
			9/3/2013	1
			11/19/2013	1
			9/11/2013	1
			11/19/2013	1
			2/20/2013	1
			11/19/2013	1
			7/3/2013	1
			2/20/2013	1

YEAR	State	Redacted	DATE_ORDERED	No of Candidates searched
			8/20/2013	1
			11/21/2013	1
			6/14/2013	1
			10/4/2013	1
			3/19/2013	1
			9/16/2013	1
			7/16/2013	1
			3/19/2013	1
			12/30/2013	1
			9/5/2013	1
			10/29/2013	1
			11/19/2013	1
			3/4/2013	1
			4/16/2013	1
			4/17/2013	1
			8/22/2013	1
			2/28/2013	1
			4/16/2013	1
			9/3/2013	1
			4/30/2013	1
			9/11/2013	1
			5/2/2013	1
			8/5/2013	1
			11/13/2013	1
			2/6/2013	1
			11/7/2013	1
			5/31/2013	1
			8/12/2013	1
			9/25/2013	1
			7/8/2013	1
	OK		11/21/2013	1
			4/22/2013	1
			8/30/2013	1
			8/12/2013	1
			4/15/2013	1
			2/27/2013	1
			9/6/2013	1
			7/23/2013	1
			10/14/2013	1
			6/13/2013	1
			6/24/2013	1
			8/15/2013	1
			1/9/2013	1
			6/26/2013	1
			7/22/2013	1
			3/28/2013	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	2/1/2013	1
			11/8/2013	1
			12/30/2013	1
			10/22/2013	1
			8/15/2013	1
			5/3/2013	1
			10/10/2013	1
			10/14/2013	1
			8/28/2013	1
			8/30/2013	1
			8/30/2013	1
			1/28/2013	1
			8/23/2013	1
			8/30/2013	1
			6/24/2013	1
			7/16/2013	1
			8/13/2013	1
			11/6/2013	1
			7/3/2013	1
			7/11/2013	1
			8/8/2013	1
			12/17/2013	1
			5/3/2013	1
			4/1/2013	1
			10/30/2013	1
			2/21/2013	1
			10/14/2013	1
			6/24/2013	1
			1/15/2013	1
			10/1/2013	1
			10/30/2013	1
			7/3/2013	1
			10/9/2013	1
			9/23/2013	1
	PA		7/8/2013	1
			2/7/2013	1
			6/14/2013	1
			4/16/2013	1
			11/11/2013	1
			1/4/2013	1
			5/7/2013	1
			5/21/2013	1
			7/25/2013	1
			5/9/2013	1
			5/28/2013	1
			10/3/2013	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	PA	Redacted	1/16/2013	1
			8/7/2013	1
			6/26/2013	1
			1/11/2013	1
			9/6/2013	1
			3/11/2013	1
			1/31/2013	1
			7/22/2013	1
			1/31/2013	1
			9/16/2013	1
			10/16/2013	1
	SC		12/23/2013	1
			7/30/2013	1
			1/7/2013	1
			3/22/2013	1
			2/26/2013	1
			6/28/2013	1
			1/9/2013	1
			1/16/2013	1
			6/26/2013	1
			4/17/2013	1
			7/22/2013	1
			9/11/2013	1
			6/28/2013	1
			5/13/2013	1
			8/12/2013	1
			1/23/2013	1
			4/25/2013	1
			7/8/2013	1
			8/28/2013	1
			4/29/2013	1
			9/9/2013	1
			6/10/2013	1
			4/17/2013	1
			5/22/2013	1
			1/23/2013	1
			7/8/2013	1
			1/8/2013	1
			5/30/2013	1
			7/18/2013	1
	TN		1/31/2013	1
			5/16/2013	1
			8/7/2013	1
			5/6/2013	1
			5/30/2013	1
			2/6/2013	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	TN	Redacted	4/11/2013	1
			8/7/2013	1
			2/20/2013	1
			1/18/2013	1
			1/7/2013	1
			12/12/2013	1
			1/16/2013	1
			9/23/2013	1
			9/16/2013	1
	TX		2/7/2013	1
			1/14/2013	1
			1/11/2013	1
			7/30/2013	1
			2/28/2013	1
			8/27/2013	1
			6/14/2013	1
			8/23/2013	1
			7/1/2013	1
			8/23/2013	1
			7/22/2013	1
			2/14/2013	1
			8/7/2013	1
			11/14/2013	1
			8/23/2013	1
			10/31/2013	1
			6/11/2013	1
			3/1/2013	1
			7/8/2013	1
			8/23/2013	1
			2/28/2013	1
			8/28/2013	1
			7/17/2013	1
			8/29/2013	1
			5/9/2013	1
			1/29/2013	1
			6/11/2013	1
			2/14/2013	1
			9/23/2013	1
			4/9/2013	1
			10/3/2013	1
			10/25/2013	1
			2/14/2013	1
			10/24/2013	1
			2/15/2013	1
			3/11/2013	1
			5/10/2013	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
		Redacted	9/10/2013	1
			5/24/2013	1
			2/28/2013	1
			1/23/2013	1
			10/16/2013	1
			8/9/2013	1
			11/15/2013	1
			3/6/2013	1
			2/7/2013	1
			3/29/2013	1
			2/28/2013	1
			10/29/2013	1
			1/14/2013	1
			2/14/2013	1
			6/14/2013	1
			2/14/2013	1
			1/16/2013	1
			9/6/2013	1
			9/11/2013	1
			6/18/2013	1
			2/15/2013	1
			6/28/2013	1
			5/31/2013	1
			8/28/2013	1
			11/11/2013	1
			9/30/2013	1
			7/17/2013	1
			2/8/2013	1
			8/6/2013	1
			9/30/2013	1
			2/21/2013	1
			4/17/2013	1
			12/9/2013	1
			2/11/2013	1
			7/15/2013	1
			1/4/2013	1
			11/11/2013	1
			6/13/2013	1
			8/27/2013	1
			12/31/2013	1
			11/14/2013	1
			7/12/2013	1
			5/17/2013	1
			1/23/2013	1
			9/3/2013	1
	VA		5/8/2013	1

YEAR	State	Name	DATE_ORDERED	No of Candidates searched
	VA	Redacted	12/19/2013	1
			2/8/2013	1
			6/20/2013	1
			9/5/2013	1
			4/12/2013	1
			9/26/2013	1
			7/26/2013	1
			8/23/2013	1
			5/1/2013	1
			3/13/2013	1
			11/19/2013	1
			5/2/2013	1
			10/2/2013	1
			5/8/2013	1
			9/23/2013	1
			10/4/2013	1
	WA		8/22/2013	1
			4/9/2013	1
			3/4/2013	1
			10/28/2013	1
			7/12/2013	1
2013 Total				591
Grand Total				2038



# Exhibit 5

## JRK America Adverse letters list

01/01/2009-12/31/2013

Year	State	Candidate Name	BG Date Initiated	BG Completion Date	Date Adverse letter mailed	Hire Date	No. of Candidates	No. of Candidates Hired on Contingency
2009	IN	Redacted	7/28/2009	7/30/2009	7/31/2009	8/13/2009	1	1
	NC		7/28/2009	7/30/2009	7/31/2009	8/13/2009	1	1
	TX		12/4/2009	12/9/2009	12/10/2009	5/3/2004	1	1
2009 Total							3	3
2010	CO	Redacted	2/3/2010	2/4/2010	2/8/2010	N/A	1	1
			2/17/2010	2/23/2010	2/24/2010	N/A	1	1
			10/28/2010	10/29/2010	11/2/2010	N/A	1	1
	GA		10/29/2010	11/3/2010	11/17/2010	11/1/2010	1	1
			6/9/2010	6/15/2010	6/16/2010	N/A	1	1
	MO		12/15/2010	12/22/2010	12/22/2010	N/A	1	1
	NC		3/5/2010	3/6/2010	3/8/2010	N/A	1	1
	NE		10/26/2010	11/1/2010	11/1/2010	N/A	1	1
	OK		12/10/2010	12/14/2010	12/15/2010	N/A	1	1
			12/1/2010	12/3/2010	12/7/2010	N/A	1	1
	SC		10/12/2010	10/14/2010	10/15/2010	N/A	1	1
			9/8/2010	9/16/2010	10/1/2010	8/13/2010	1	1
	TX		6/9/2010	6/15/2010	6/18/2010	N/A	1	1
			2/18/2010	2/21/2010	2/24/2010	N/A	1	1
			4/22/2010	4/26/2010	4/27/2010	N/A	1	1
			2/17/2010	2/18/2010	2/24/2010	N/A	1	1
	VA		2/12/2010	2/19/2010	2/24/2010	N/A	1	1
			11/16/2010	11/17/2010	11/18/2010	11/15/2010	1	1
			11/19/2010	11/22/2010	12/8/2010	11/22/2010	1	1
10/25/2010			11/1/2010	11/1/2010	N/A	1	1	
2010 Total							20	20
2011	AR	Redacted	12/7/2011	12/8/2011	12/16/2011	N/A	1	1
	CO		1/17/2011	1/18/2011	1/19/2011	N/A	1	1
			1/17/2011	1/18/2011	1/20/2011	1/19/2011	1	1
	FL		2/14/2011	2/17/2011	2/17/2011	N/A	1	1
	GA		2/28/2011	3/11/2011	3/22/2011	N/A	1	1
	NE		1/20/2011	1/24/2011	1/27/2011	N/A	1	1
	OK		1/28/2011	2/1/2011	2/2/2011	N/A	1	1
			1/14/2011	1/26/2011	1/27/2011	N/A	1	1
			1/27/2011	1/28/2011	2/2/2011	N/A	1	1
	SC		2/1/2011	2/3/2011	2/4/2011	N/A	1	1
			1/24/2011	1/27/2011	1/27/2011	N/A	1	1
			3/11/2011	3/15/2011	3/22/2011	N/A	1	1
TN		10/26/2011	11/9/2011	12/13/2011	10/31/2011	1	1	
VA		1/17/2011	1/18/2011	1/19/2011	N/A	1	1	
2011 Total							14	14
2012	NE	Redacted	2/17/2012	2/23/2012	2/23/2012	2/16/2012	1	1

JRK(DM)000053

Year	State	Candidate Name	BG Date Initiated	BG Completion Date	Date Adverse letter mailed	Hire Date	No. of Candidates	No. of Candidates Hired on Contingency	
2012	OH	Redacted		5/7/2012	5/9/2012	5/15/2012	N/A	1	1
	TN			4/25/2012	5/1/2012	5/3/2012	4/24/2012	1	1
	TX			4/30/2012	5/2/2012	5/3/2012	4/24/2012	1	1
				12/13/2012	12/19/2013	12/20/2013	N/A	1	1
2012 Total							5	5	
2013	AR	Redacted		6/14/2013	6/20/2013	6/24/2013	6/17/2013	1	1
	AZ			9/24/2013	10/7/2013	10/7/2013	N/A	1	1
	CO			1/10/2013	1/11/2013	1/17/2013	N/A	1	1
	FL			12/6/2013	12/9/2013	12/10/2013	N/A	1	1
	IN			4/18/2013	4/22/2013	4/25/2013	N/A	1	1
	NE			12/12/2013	12/16/2013	12/17/2013	N/A	1	1
				3/22/2013	3/26/2013	3/28/2013	N/A	1	1
				8/8/2013	8/15/2013	8/15/2013	N/A	1	1
				7/26/2013	7/30/2013	7/31/2013	N/A	1	1
				4/8/2013	4/10/2013	4/12/2013	N/A	1	1
	OH			4/23/2013	4/25/2013	4/29/2013	N/A	1	1
				3/19/2013	3/25/2013	3/26/2013	N/A	1	1
			OK		9/16/2013	9/17/2013	9/27/2013	N/A	1
				8/12/2013	8/23/2013	8/26/2013	N/A	1	1
				10/14/2013	10/15/2013	10/17/2013	N/A	1	1
				1/28/2013	1/29/2013	1/30/2013	N/A	1	1
	TN			5/6/2013	5/9/2013	5/14/2013	N/A	1	1
				1/7/2013	1/14/2013	1/28/2013	N/A	1	1
			TX		1/29/2013	1/31/2013	2/5/2013	N/A	1
				2/15/2013	2/20/2013	2/22/2013	N/A	1	1
	1/14/2013	1/17/2013		1/30/2013	N/A	1	1		
2013 Total							21	21	
Grand Total							63	63	

Total No. of Candidates hired on ( 13